

## SAP Global SI Certifications

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**PUBLIC** 



#### Global Partner: Total certified consultants & certifications

	Total certified &	Total
	current	certifications
Partner	Individuals	held
IBM	18.093	26.500
Accenture	17.030	25.418
Capgemini	12.956	22.898
Deloitte	9.492	14.401
Wipro	7.925	10.323
DXC Technology	7.070	10.232
NTT	4.459	7.049
Cognizant	4.128	6.084
Infosys	3.709	5.538
Atos	3.392	6.016
TATA Group	3.078	4.548
Larsen & Toubro Group (LTI)	1.705	3.029
Tech Mahindra	1.677	2.470
T-Systems	1.346	2.108

This table shows the total number of unique certified consultants per Global Partner and the number of certificates held by these individuals. If a consultant holds more than 1 certification, they will only be counted once in the 'Certified Individuals' columns.

The data above currently considers certifications issued during the last 10 years.

Note that some partners, including but not limited to PwC, have large numbers of Certified SAP consultants but have chosen not to have their certification data published on this list.

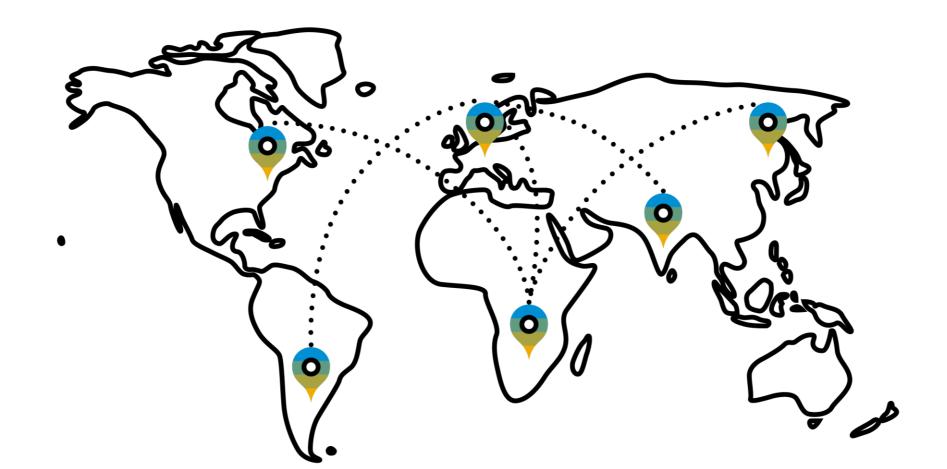
#### Global Partner: Total certifications by Solution Area

Partner	Business Technology Platform	Customer Experience	Intelligent Spend & Business Network	S/4HANA	SuccessFactors (HXM)	Supporting Solution Areas	Others	Unique Individuals
IBM	6.825	631	364	10.238	792	1.298	149	18.093
Accenture	5.828	1.187	509	8.444	1.714	1.086	214	17.030
Capgemini	4.293	543	170	8.372	565	1.496	212	12.956
Deloitte	2.292	460	265	5.703	1.177	394	94	9.492
Wipro	3.994	231	104	3.753	246	483	22	7.925
DXC Technology	3.233	213	67	2.875	154	1.530	57	7.070
NTT	1.700	280	43	2.309	283	269	46	4.459
Cognizant	1.783	341	45	1.859	156	456	31	4.128
Infosys	1.251	406	113	1.699	338	416	49	3.709
Atos	1.557	121	30	1.846	77	371	49	3.392
TATA Group	1.241	83	59	1.379	377	302	26	3.078
Larsen & Toubro Group (LTI)	822	46	24	1.005	57	190	5	1.705
Tech Mahindra	667	91	52	856	68	159	7	1.677
T-Systems	748	36	7	510	61	204	27	1.346

The total number of unique certified consultants per SAP Solution area. If a consultant holds more than 1 certification in a solution area, they will only be counted once in that column. If they hold certifications in more than 1 solution area (e.g. CX and S/4HANA) then they will be counted once in each appropriate column. The number of 'Unique Individuals' holding these certifications is given in the final column for reference. For a list of which solutions fall into which area see the last slide.

The data above currently considers certifications issued during the last 10 years.

### Regional certified consultants



### Global Partners: <u>EMEA</u> South based consultants Total certified consultants by Solution Area

Partner	Business Technology Platform	Customer Experience	Intelligent Spend & Business Network	S/4HANA	SuccessFactors (HXM)	Supporting Solution Areas	Others	Unique Individuals
Accenture	693	122	66	711	166	124	30	1.677
Atos	185	44	4	389	4	26	2	537
Capgemini	228	12	12	382	23	49	24	663
Cognizant	1			1				2
DXC Technology	121	5	8	107	5	21	6	231
Deloitte	367	40	30	536	82	40	12	948
IBM	245	21	19	484	21	70	8	752
Infosys	1			4				5
NTT	472	49	18	594	47	78	11	1.127
T-Systems	75	11	4	89	9	27	7	180
Tech Mahindra	3	1	1	10	1	3	1	15
Wipro	6	2		3		4		12

The total number of unique certified consultants per SAP Solution area. If a consultant holds more than 1 certification in a solution area, they will only be counted once in that column. If they hold certifications in more than 1 solution area (e.g. CX and S/4HANA) then they will be counted once in each appropriate column. The number of 'Unique Individuals' holding these certifications is given in the final column for reference.

For a list of which solutions fall into which area and breakdown of countries per region, see the last slides.

### Global Partners: <u>EMEA</u> North based consultants Total certified consultants by Solution Area

Partner	Business Technology Platform	Customer Experience	Intelligent Spend & Business Network	S/4HANA	SuccessFactors (HXM)	Supporting Solution Areas	Others	Unique Individuals
Accenture	280	121	19	900	127	93	18	1.416
Atos	272	11	2	275	12	87	1	560
Capgemini	369	71	19	1.338	93	137	77	1.891
Cognizant	26	3		34	3	18		69
DXC Technology	77	1	1	147	8	37	1	241
Deloitte	101	46	25	506	62	60	17	740
IBM	233	21	22	444	21	128	11	765
Infosys	4	3		19		5		25
Larsen & Toubro Group (LTI)	15	12		16		6		32
NTT	134	32	2	192	61	35		418
T-Systems	10			2		3		12
TATA Group	23	4		27	2	5	1	57
Tech Mahindra	2	_		8				10
Wipro	39		1	38	6	8		85

The total number of unique certified consultants per SAP Solution area. If a consultant holds more than 1 certification in a solution area, they will only be counted once in that column. If they hold certifications in more than 1 solution area (e.g. CX and S/4HANA) then they will be counted once in each appropriate column. The number of 'Unique Individuals' holding these certifications is given in the final column for reference.

For a list of which solutions fall into which area and breakdown of countries per region, see the last slides.

### Global Partners: <u>MEE</u> based consultants Total certified consultants by Solution Area

Partner	Business Technology Platform	Customer Experience	Intelligent Spend & Business Network	S/4HANA	SuccessFactors (HXM)	Supporting Solution Areas	Others	Unique Individuals
Accenture	122	92	15	307	84	32	3	600
Atos	556	38	20	551	29	109	37	1.149
Capgemini	205	24	18	515	29	45	15	776
Cognizant	27	4		30	5	12	3	74
DXC Technology	425	16	2	119	11	22	4	561
Deloitte	165	12	32	405	66	29	3	653
IBM	463	113	9	283	28	56	5	867
Infosys	55	4		74	2	39		145
Larsen & Toubro Group (LTI)	3			5		3		10
NTT	361	91		259	63	41	12	761
T-Systems	476	24	2	317	42	143	15	844
TATA Group	3			6	4	2		13
Tech Mahindra				2			_	2
Wipro	44	4		57		17	1	104

The total number of unique certified consultants per SAP Solution area. If a consultant holds more than 1 certification in a solution area, they will only be counted once in that column. If they hold certifications in more than 1 solution area (e.g. CX and S/4HANA) then they will be counted once in each appropriate column. The number of 'Unique Individuals' holding these certifications is given in the final column for reference.

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# Global Partners: North America based consultants Total certified consultants by Solution Area

Partner	Business Technology Platform	Customer Experience	Intelligent Spend & Business Network	S/4HANA	SuccessFactors (HXM)	Supporting Solution Areas	Others	Unique Individuals
Accenture	547	71	140	908	215	152	5	1.883
Atos	9			18	1	10		28
Capgemini	270	76	29	894	34	257	4	1.254
Cognizant	72	6	7	91	13	44		183
DXC Technology	1.044	50	9	962	32	627	5	2.394
Deloitte	1.225	135	123	2.940	551	181	35	4.853
IBM	2.439	218	124	3.530	286	521	26	6.474
Infosys	30	5	3	35	3	11	4	74
Larsen & Toubro Group (LTI)	29		2	36	5	11		63
NTT	86	33	9	105	6	25		227
T-Systems	3							3
TATA Group	27	2		34	6	8		64
Tech Mahindra	7	17	1	18		2		40
Wipro	11	1		11	1	1	1	24

The total number of unique certified consultants per SAP Solution area. If a consultant holds more than 1 certification in a solution area, they will only be counted once in that column. If they hold certifications in more than 1 solution area (e.g. CX and S/4HANA) then they will be counted once in each appropriate column. The number of 'Unique Individuals' holding these certifications is given in the final column for reference.

For a list of which solutions fall into which area and breakdown of countries per region, see the last slides.

# Global Partners: <u>APJ</u> based consultants Total certified consultants by Solution Area

Partner	Business Technology Platform	Customer Experience	Intelligent Spend & Business Network	S/4HANA	SuccessFactors (HXM)	Supporting Solution Areas	Others	Unique Individuals
Accenture	3.971	748	263	5.202	1.068	669	115	10.720
Atos	504	28	4	570	31	135	9	1.044
Capgemini	3.062	355	85	4.866	351	953	86	7.812
Cognizant	1.656	328	38	1.693	135	378	28	3.787
DXC Technology	1.444	138	41	1.377	89	801	38	3.359
Deloitte	275	203	36	857	333	48	24	1.564
IBM	3.053	232	166	4.738	394	480	96	8.058
Infosys	1.157	393	110	1.560	330	360	43	3.443
Larsen & Toubro Group (LTI)	775	34	22	948	52	170	5	1.600
NTT	467	52	10	865	95	65	18	1.444
T-Systems	86			1		5		90
TATA Group	1.186	77	59	1.305	365	287	25	2.936
Tech Mahindra	644	70	50	809	67	154	6	1.589
Wipro	3.891	224	103	3.642	239	453	20	7.695

The total number of unique certified consultants per SAP Solution area. If a consultant holds more than 1 certification in a solution area, they will only be counted once in that column. If they hold certifications in more than 1 solution area (e.g. CX and S/4HANA) then they will be counted once in each appropriate column. The number of 'Unique Individuals' holding these certifications is given in the final column for reference.

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# Global Partners: Greater China based consultants Total certified consultants by Solution Area

Partner	Business Technology Platform	Customer Experience	Intelligent Spend & Business Network	S/4HANA	SuccessFactors (HXM)	Supporting Solution Areas	Others	Unique Individuals
Accenture	173	10	3	339	29	5	41	564
Atos	25			31				55
Capgemini	44		2	123	19	2	6	183
DXC Technology	63			51	1	4	2	106
Deloitte	69	3	11	330	32	3	2	432
IBM	160	21	23	585	30	19	2	759
Infosys	2	1			1		1	5
NTT	42	3		101	1	4		135
TATA Group				1				1
Tech Mahindra		3		2				5

The total number of unique certified consultants per SAP Solution area. If a consultant holds more than 1 certification in a solution area, they will only be counted once in that column. If they hold certifications in more than 1 solution area (e.g. CX and S/4HANA) then they will be counted once in each appropriate column. The number of 'Unique Individuals' holding these certifications is given in the final column for reference.

For a list of which solutions fall into which area and breakdown of countries per region, see the last slides.

### Global Partners: <u>LATAM</u> based consultants Total certified consultants by Solution Area

Partner	Business Technology Platform	Customer Experience	Intelligent Spend & Business Network	S/4HANA	SuccessFactors (HXM)	Supporting Solution Areas	Others	Unique Individuals
Accenture	42	23	3	77	25	11	2	170
Atos	6			12		4		19
Capgemini	115	5	5	253	16	53	1	376
Cognizant	1			10		4	1	13
DXC Technology	59	3	6	112	8	18		178
Deloitte	90	21	8	129	51	33		302
IBM	232	5	1	174	12	24	1	418
Infosys	2			7	2	1	1	12
NTT	138	20	4	193	10	21	5	347
T-Systems	98	1	1	101	10	26	5	217
TATA Group	2			6				7
Tech Mahindra	11			7				16
Wipro	3			2				5

The total number of unique certified consultants per SAP Solution area. If a consultant holds more than 1 certification in a solution area, they will only be counted once in that column. If they hold certifications in more than 1 solution area (e.g. CX and S/4HANA) then they will be counted once in each appropriate column. The number of 'Unique Individuals' holding these certifications is given in the final column for reference.

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Solution Area	
Business Technology Platform	Planning & Analytics, Database and Data Management, Foundation/Application, Development & Integration
Customer Experience	Sales & Services, Customer Data Solutions, Marketing, Commerce
Intelligent Spend & Business Network	Procurement, Travel and Expense, External Workforce, Business Network
S/4HANA	Finance, Q2C, Enterprise Management, Digital Supply Chain, Industry-Specific Applications, Enterprise Cloud Services, ERP for SME
SuccessFactors (HXM)	Core HR and Payroll, Learning & Talent, Sales Performance Management
Supporting Solution Areas	Training & Adoption, ISO Projects, Premium Engagement, Business Services
Other	Any other SAP solution that is not listed above including Design Thinking, other historic SAP Solutions not maintained in the Global SAP Solution categories any more

The Solution Area Hierarchy (as an evolution of the Portfolio Area Hierarchy) is a product structure that contains all of SAP's products and services and that is used to manage SAP's product and service portfolio for a common SAP framework across development, marketing, sales strategy, and execution.

It serves as the main structure for product-related planning and reporting

### **Regions / Countries**

Region	Countries
EMEA South	Egypt, Greece, Israel, Italy, Kenya, Malta, Mauritius, Morocco, Nigeria, Pakistan, Portugal, Saudi Arabia, Senegal, South Africa, Spain, Turkey, Utd.Arb Emir., Zambia
EMEA North	Belgium, Denmark, Finland, France, Iceland, Ireland, Latvia, Lithuania, Luxembourg, Netherlands, Norway, Sweden, United Kingdom
MEE	Austria, Bulgaria, Croatia, Czech Republic, Germany, Hungary, Kazakhstan, Poland, Romania, Russian Fed., Serbia, Slovakia, Slovenia, Switzerland, Ukraine
North America	Canada, USA
APJ	Australia, India, Indonesia, Japan, Malaysia, New Zealand, Philippines, Singapore, South Korea, Sri Lanka, Thailand, Vietnam
Greater China	China, Hong Kong, Taiwan
LATAM	Argentina, Brazil, Chile, Colombia, Costa Rica, Mexico, Peru, Venezuela

#### Disclaimer:

The data provided in these reports is accurate according to the SAP systems at the time a certification was completed. If a consultant has since changed employer this may not be reflected in our systems. The regions are based on where each consultant purchased their certification. If they are operating in a different region then this will not necessarily be reflected in the reporting data. Consultants have to contact their local Training & Adoption center or <a href="mailto:partner@sap.com">partner@sap.com</a> to transfer the certificates in case they have changed the employer. Certification credentials can be managed in the Credly (<a href="https://www.credly.com">www.credly.com</a>) platform. Changes will only be reflected in these reports once a consultant has updated their details accordingly.

For a full list of current SAP Certifications visit: https://training.sap.com/certification/validity