

SAP Global SI Certifications

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PUBLIC

Global Partner: Total certified consultants & certifications

Partner	Total Certified Individuals	Total Certifications Held
Capgemini	4376	5701
Accenture	4153	6011
IBM	3654	4999
Deloitte	2641	3673
Abeam	2123	3750
NTT/Intelligence	2033	2714
Atos	1098	1446
Infosys	982	1704
TCS	806	1191
Deutsche Telekom	581	774
Cognizant	577	799
DXC	568	761
Wipro	330	455
Indra	319	454
HCL	267	426
TechMahindra	209	232
L&T Infotech	90	108

This table shows the total number of unique certified consultants per Global Partner and the number of certificates held by these individuals. If a consultant holds more than 1 certification, they will only be counted once in the 'Certified Individuals' columns.

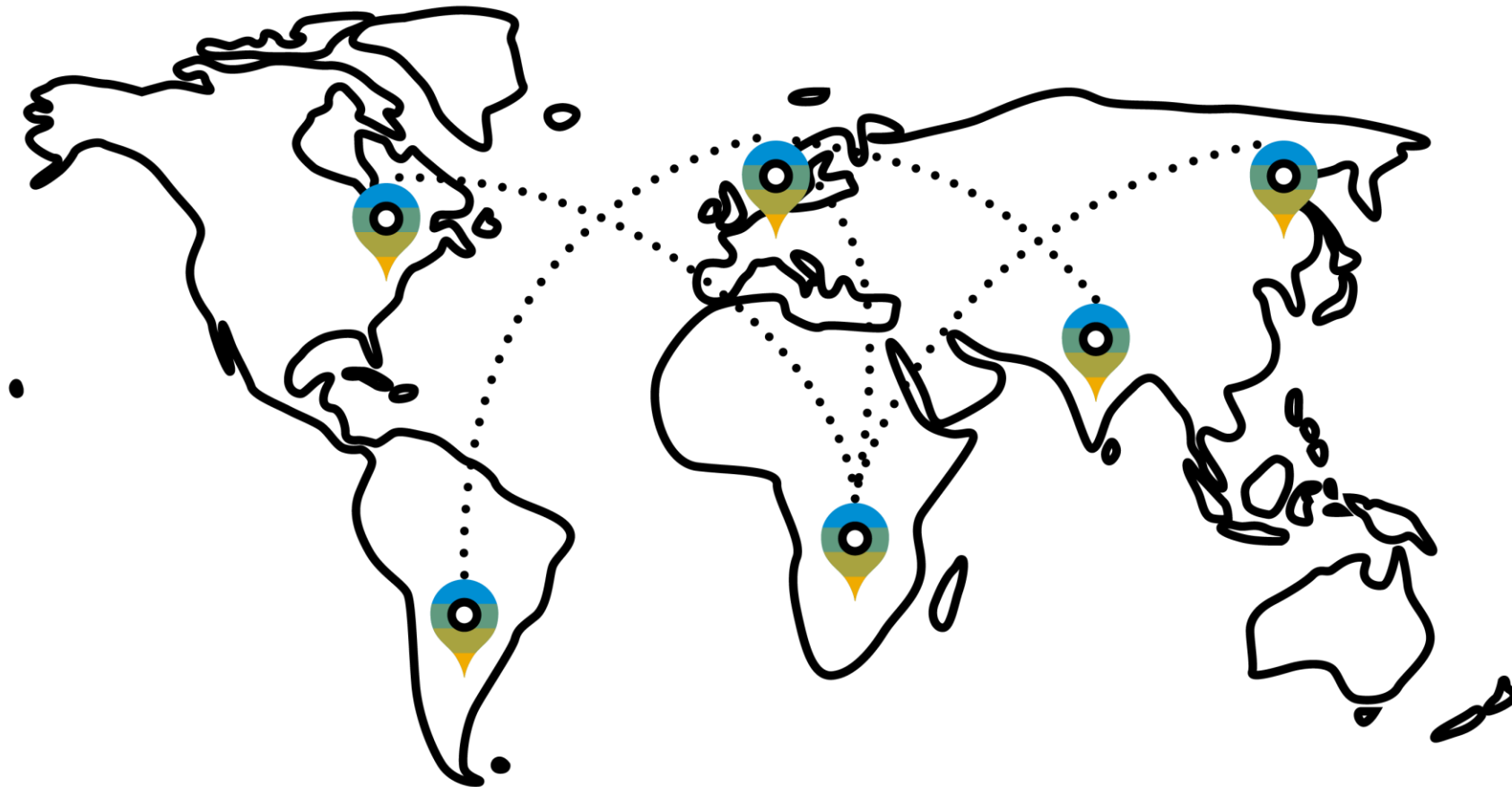
Global Partner: Total certified consultants by solution area

Partner	Human Resources			S/4HANA			SAP			Grand Total	Unique Individuals		
	Analytics	C/4HANA	ERP	Industries	Procurement	S/4HANA Cloud	HANA	SuccessFactors	Technology				
Capgemini	127	183	400	108	660	80	2146	101	258	258	450	4771	4376
Accenture	113	289	732	81	477	135	1292	23	135	812	507	4596	4153
IBM	83	153	416	78	551	157	1749	91	138	313	359	4088	3654
Abeam	103	4	770	66	609	66	1014	14	22	108	58	2834	2123
Deloitte	61	203	322	46	415	101	634	134	71	541	283	2811	2641
NTT/Intelligence	128	80	260	77	417	39	491	105	90	157	417	2261	2033
Atos	65	41	338	54	268	17	133	11	103	31	226	1287	1098
Infosys	33	53	62	22	95	56	270	21	86	228	180	1106	982
TCS	10	16	119	48	243	27	83	4	28	147	131	856	806
Deutsche Telekom	20	11	88	27	46	6	92	21	38	43	240	632	581
DXC	24	37	59	13	61	13	197	13	54	35	118	624	568
Cognizant	10	36	66	8	92	22	130	3	65	80	110	622	577
Indra	10	9	82	17	69	13	75	20	30	10	49	384	319
Wipro	4	67	34	15	50	2	40	5	18	68	52	355	330
HCL	5	18	28	5	48	9	85	14	11	47	28	298	267
TechMahindra	1	1	40	8	77	8	38	1	2	2	37	215	209
L&T Infotech	3		10	6	33		6	1	3	2	30	94	90

The total number of unique certified consultants per SAP Solution area. If a consultant holds more than 1 certification in a solution area, they will only be counted once in that column. If they hold certifications in more than 1 solution area (e.g. C/4HANA and ERP) then they will be counted once in each appropriate column. The number of 'Unique Individuals' holding these certifications is given in the final column for reference.

For a list of which certifications fall into which category see the last slide.

Regional certified consultants



Global Partners: EMEA based consultants

Total certified consultants by solution area

Partner	Human Resources			S/4HANA				Grand Total			Unique Individuals		
	Analytics C/4HANA	ERP	Industries	Procurement	S/4HANA	Cloud	SAP HANA	SuccessFactors	Technology				
Accenture	71	79	160	32	172	68	398	9	86	230	319	1624	1439
Capgemini	52	38	191	25	227	28	281	44	29	63	129	1107	1018
NTT/Intelligence	76	31	117	46	187	19	179	41	33	80	199	1008	905
Deloitte	34	32	88	28	121	12	108	40	20	79	106	668	623
Atos	32	26	218	20	68	5	46	4	64	17	94	594	454
IBM	26	8	61	18	105	39	200	11	6	33	27	534	469
Indra	10	9	60	15	49	13	71	20	29	5	47	328	263
Deutsche Telekom	6	2	25	17	21	4	13	6	5	4	52	155	136
DXC	2		18	4	11	1	43		6	13	5	103	96
HCL		3	1	2	3	3	8	2	1	8		31	25
Cognizant	1	2	1		3	1	12		2	3	2	27	23
TCS		1	3	4	5	1	1			1	4	20	20
Wipro	1	1	2	1	3		1		2	2	5	18	16
Infosys		1	3		3		4	1		1		13	12
TechMahindra							5					5	5
Abeam					1		1					2	2
L&T Infotech											1	1	1

The total number of unique certified consultants per SAP Solution area. If a consultant holds more than 1 certification in a solution area, they will only be counted once in that column. If they hold certifications in more than 1 solution area (e.g. C/4HANA and ERP) then they will be counted once in each appropriate column. The number of 'Unique Individuals' holding these certifications is given in the final column for reference.

For a list of which certifications fall into which category and breakdown of countries per region, see the last slides.

Global Partners: MEE based consultants

Total certified consultants by solution area

Partner	C/4HAN		Human			S/4HANA				Grand		Unique Individuals	
	Analytics A	ERP	Resources	Industries	Procurement	S/4HANA	Cloud	SAP HANA	SuccessFactors	Technology	Total		
IBM	13	82	25	2	31	7	81	5	23	25	115	409	377
Atos	18	11	60	19	84	10	67	7	30	8	70	384	352
Deutsche Telekom	12	9	54	7	19	2	39	14	30	30	151	367	339
NTT/Intelligence	37	31	28	11	46		37	16	18	43	73	340	317
Capgemini	30	2	36	7	74	5	101	8	10	21	14	308	283
Deloitte	7	3	30	4	18	18	21	6	2	29	22	160	148
Accenture	6	9	16	6	30	3	24			42	14	150	143
Infosys	1	2	1	1	10	1	53	1	3	3	16	92	81
DXC	1		3	2	10		2		5		8	31	30
Cognizant	1		2	1	6		1			2	1	14	14
Indra			1		1							2	2
TechMahindra					2							2	2
Abeam					1							1	1
TCS							1					1	1

The total number of unique certified consultants per SAP Solution area. If a consultant holds more than 1 certification in a solution area, they will only be counted once in that column. If they hold certifications in more than 1 solution area (e.g. C/4HANA and ERP) then they will be counted once in each appropriate column. The number of 'Unique Individuals' holding these certifications is given in the final column for reference.

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Global Partners: North America based consultants

Total certified consultants by solution area

Partner	C/4HA		Human Resources			S/4HANA				Grand Total	Unique Individuals		
	Analytics NA	ERP	Industries	Procurement	S/4HANA	Cloud	SAP HANA	SuccessFactors Technology					
Deloitte	10	68	168	9	230	46	368	38	30	333	52	1352	1304
IBM	22	22	42	18	58	40	571	24	38	80	76	991	915
Capgemini	8	30	41	25	66	6	278	8	26	19	26	533	468
Accenture	7	21	18	6	14	33	56	5	16	144	54	374	345
DXC	15	25	4	2	13	9	120	8	28	11	27	262	233
NTT/Intelligence		5	6		8	5	26	19	6	7	22	104	86
HCL	2	8	3	1	1	3	27	3	1	11	2	62	55
Cognizant		1		1	3	4	16	1	5	25	3	59	49
TCS		2	2	1	4	3	8		5	8	2	35	30
Infosys	1		1		3	3	12	3	3	4	3	33	25
TechMahindra					2	3	8	1	1		5	20	19
Abeam			1		7		7	1			1	17	14
Wipro				1	2		5		1	3	2	14	14
Atos				1	3		4		2	1		11	9
L&T Infotech				1			3		2	1	2	9	6

The total number of unique certified consultants per SAP Solution area. If a consultant holds more than 1 certification in a solution area, they will only be counted once in that column. If they hold certifications in more than 1 solution area (e.g. C/4HANA and ERP) then they will be counted once in each appropriate column. The number of 'Unique Individuals' holding these certifications is given in the final column for reference.

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Global Partners: APJ based consultants

Total certified consultants by solution area

Partner	C/4HAN		Human Resources			S/4HANA					Grand Total	Unique Individuals	
	Analytics A	ERP	Industries	Procurement	S/4HANA	Cloud	SAP HANA	SuccessFactors	Technology				
Abeam	103	4	769	66	600	66	1006	13	22	108	57	2814	2106
Capgemini	35	113	128	44	280	41	1462	41	193	152	277	2766	2551
Accenture	29	172	521	27	234	29	810	9	32	378	111	2352	2136
IBM	21	41	276	35	329	68	828	49	68	167	113	1995	1750
Infosys	31	50	53	20	79	52	199	16	80	220	160	960	858
TCS	10	13	113	42	229	23	73	4	23	138	123	791	747
NTT/Intelligence	13	13	106	17	173	12	231	29	32	25	118	769	688
Cognizant	8	33	63	6	80	17	101	2	58	50	104	522	491
Deloitte	8	96	27	5	26	22	118	49	19	85	65	520	462
Wipro	2	66	32	13	44	2	34	5	14	63	44	319	296
Atos	15	4	60	14	113	2	16		7	5	62	298	283
DXC	6	12	32	5	26	3	31	5	15	10	76	221	202
HCL	3	7	24	2	44	3	50	9	9	28	26	205	187
TechMahindra	1	1	40	8	73	5	25		1	2	32	188	183
L&T Infotech	3		10	5	33		3	1	1	1	27	84	83
Deutsche Telekom									1		18	19	19
Indra			12		4							16	16

The total number of unique certified consultants per SAP Solution area. If a consultant holds more than 1 certification in a solution area, they will only be counted once in that column. If they hold certifications in more than 1 solution area (e.g. C/4HANA and ERP) then they will be counted once in each appropriate column. The number of 'Unique Individuals' holding these certifications is given in the final column for reference.

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Global Partners: LATAM based consultants

Total certified consultants by solution area

Partner	Analytics	C/4HANA	ERP	Human Resources	Industries	Procurement	S/4 HANA	S/4HAN A Cloud	SAP HANA	SuccessFactors	Technology	Grand Total	Unique Individuals
IBM	1		12	5	28	3	69	2	3	8	28	159	143
Deloitte	2	4	9		20	3	19	1		15	38	111	104
Accenture		8	17	10	27	2	4		1	18	9	96	90
Deutsche Telekom	2		9	3	6		40	1	2	9	19	91	87
Capgemini	2		4	7	13		24			3	4	57	56
NTT/Intelligence	2		3	3	3	3	18		1	2	5	40	37
Indra			9	2	15		4		1	5	2	38	38
TCS			1	1	5						2	9	8
Infosys			4	1			2				1	8	6
DXC			2		1		1			1	2	7	7
Wipro	1				1				1		1	4	4

The total number of unique certified consultants per SAP Solution area. If a consultant holds more than 1 certification in a solution area, they will only be counted once in that column. If they hold certifications in more than 1 solution area (e.g. C/4HANA and ERP) then they will be counted once in each appropriate column. The number of 'Unique Individuals' holding these certifications is given in the final column for reference.

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Valid certifications list

Category	Solutions included
Analytics	BusinessObjects, Business Intelligence, Business Warehouse
C/4HANA	Hybris, Cloud for Customer, SAP CRM, C/4HANA, Design Thinking
ERP	SAP ERP, Financials, Business One
HCM	SAP HCM
SuccessFactors	SuccessFactors
Industries	SCM, EWM, PLM, SAP for Retail, EAM, Planning, Procurement, Sales, Service, Logistics
Procurement	SAP Ariba, SAP SRM
SAP HANA	SAP HANA
S/4HANA	SAP S/4HANA, SAP User Experience, Fiori
S/4HANA Cloud	S/4HANA Cloud onboarding & S/4HANA Cloud LOB solutions
Technology	Netweaver, Mobility, Data Services, EPM, GRC, SolMan, Database & Technology, ABAP, System Admin

Disclaimer: The certification data in these reports only reflects certifications which SAP view as ‘currently valid’ ~ typically the latest version of a certification and the latest version -1 (e.g. if version 10 is the latest version, then versions 9 and 10 would be considered valid). Whilst a consultant can still legitimately hold an older certification, it is not considered current by SAP and will not show in these reports.

For a full list of current SAP Certifications visit: <https://training.sap.com/certification/validity>

“The data provided in these reports is accurate according to the SAP systems at the time a certification was completed. If a consultant has since changed employer this may not be reflected in our systems. The regions are based on where each consultant purchased their certification. If they are operating in a different region then this will not necessarily be reflected in the reporting data. Consultants have to contact their local Education centers to transfer the certificates in case they have changed the employer. Certification credentials can be managed in the Acclaim (www.youracclaim.com) platform. Changes will only be reflected in these reports once a consultant has updated their details accordingly.

Regions

Region	Countries
EMEA	Algeria, Angola, Bahrain, Belgium, Botswana, Bri. Virgin Is, Burkina Faso, Cameroon, Canary Islands, Côte d'Ivoire, Cyprus, Denmark, Egypt, Estonia, Ethiopia, Finland, France, Gabon, Ghana, Greece, Guinea, Iberia, Iceland, Iran, Ireland, Israel, Italy, Ivory Coast, Jordan, Kenya, Kuwait, Latvia, Lebanon, Libya, Liechtenstein, Lithuania, Luxembourg, Malawi, Malta, Martinique, Mauretania, Mauritania, Mauritius, Monaco, Morocco, Mozambique, Namibia, Netherlands, New Caledonia, Nigeria, Norway, Oman, Pakistan, Portugal, Qatar, Rep.of Congo, Reunion, Rwanda, Saudi Arabia, Senegal, Sierra Leone, South Africa, Spain, Swaziland, Sweden, Tanzania, Tunisia, Turkey, UK & Ireland, United Arab Em., United Kingdom, Utd.Arab Emir., Yemen, Zambia, Zimbabwe
MEE	Albania, Armenia, Austria, Azerbaijan, Belarus, Bosnia/Herzeg., Bosnia-Herz., Bulgaria, Croatia, Czech Republic, Georgia, Germany, Hungary, Kazakhstan, Macedonia, Moldova, Poland, Romania, Russia, Russian Fed., Serbia, Slovakia, Slovenia, Switzerland, Turkmenistan, Ukraine, Uzbekistan
North America	Bermuda, Canada, USA
APJ	Australia, Bangladesh, Brunei Dar-es-S, Cambodia, China, Fiji, Hong Kong, India, Indonesia, Japan, Macau, Malaysia, Maldives, Nepal, New Zealand, Philippines, Seychelles, Singapore, South Korea, Sri Lanka, St. Helena, Taiwan, Thailand, Vietnam
LATAM	Argentina, Bolivia, Brazil, Chile, Colombia, Costa Rica, Dominican Rep., Dutch Antilles, Ecuador, El Salvador, Guatemala, Honduras, Jamaica, Mexico, Neth. Antilles, Nicaragua, Panama, Paraguay, Peru, Puerto Rico, Trinidad, Tobago, Trinidad/Tobago, Uruguay, Venezuela

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