

SAP Global SI Certifications

August 2023

PUBLIC

Global Partner: Total certified consultants & certifications

Partner	Total certified & current Individuals	Total certifications held
Accenture	20.886	30.656
IBM	20.465	29.830
Capgemini	13.419	24.746
Deloitte	10.494	15.628
Wipro	8.703	11.836
DXC Technology	6.771	9.812
NTT	4.585	7.233
Cognizant	4.549	6.688
Infosys	3.820	5.839
Atos	3.453	6.332
TCS	2.999	4.493
LTIMindtree	2.153	3.759
Tech Mahindra	1.779	2.739
T-Systems	1.350	2.163

This table shows the total number of unique certified consultants per Global Partner and the number of certificates held by these individuals. If a consultant holds more than 1 certification, they will only be counted once in the 'Certified Individuals' columns.

The data above currently considers certifications issued during the last 10 years.

Note that some partners, including but not limited to PwC, have large numbers of Certified SAP consultants but have chosen not to have their certification data published on this list.

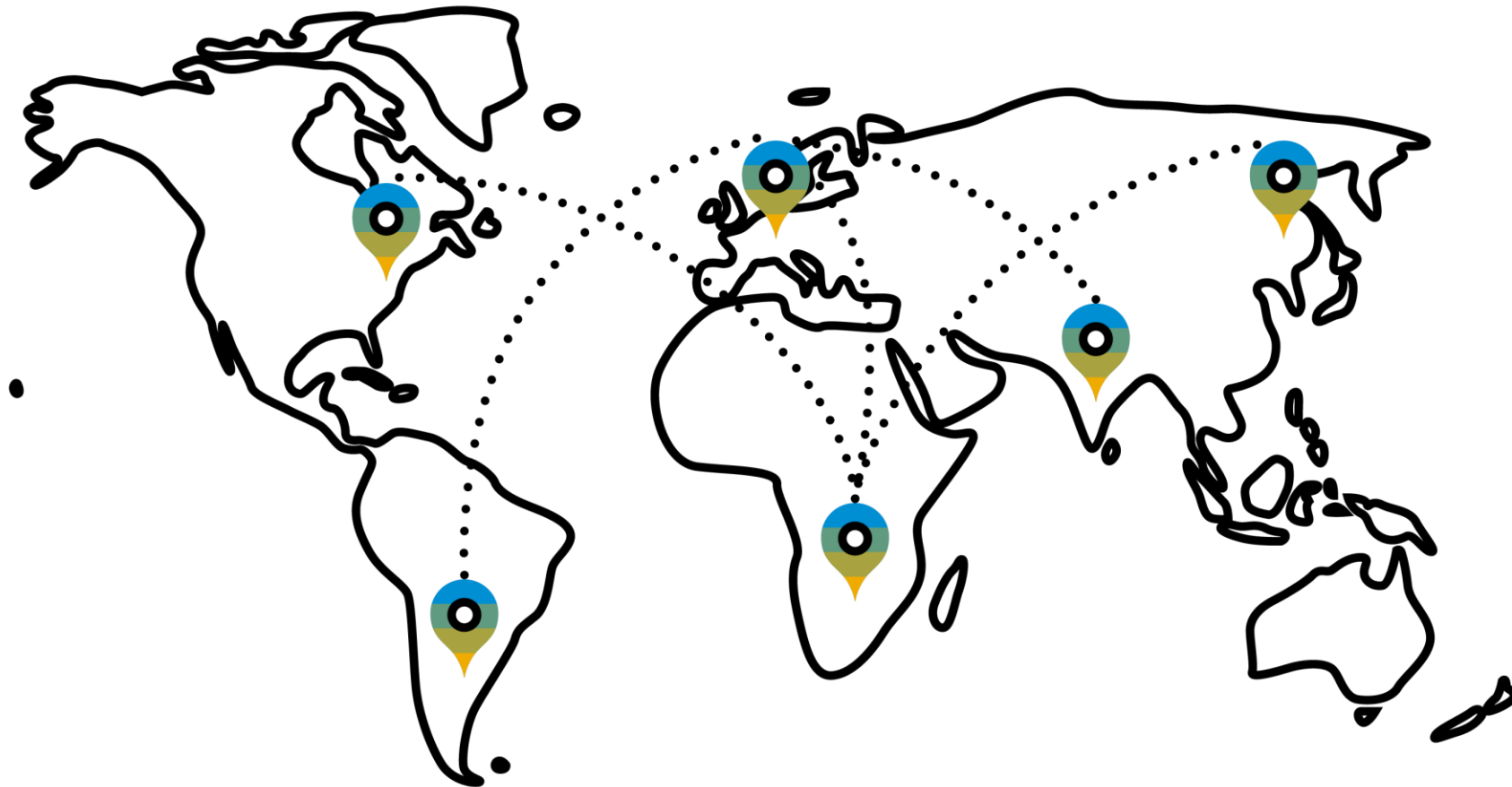
Global Partner: Total certifications by Solution Area

Partner	Business Technology Platform	Customer Experience	Intelligent Spend & Business Network	S/4HANA	SuccessFactors (HXM)	Supporting Solution Areas	Others	Unique Individuals
Accenture	8.197	733	641	10.629	1.825	963	183	20.886
IBM	8.362	500	361	11.633	807	1.072	137	20.465
Capgemini	4.712	368	167	8.905	541	1.451	204	13.419
Deloitte	2.569	390	303	6.419	1.254	385	102	10.494
Wipro	4.353	106	99	4.203	398	516	44	8.703
DXC Technology	3.207	187	55	2.776	138	1.390	49	6.771
NTT	1.734	285	50	2.413	277	256	40	4.585
Cognizant	2.150	272	44	2.085	171	384	34	4.549
Infosys	1.412	163	137	1.951	351	385	40	3.820
Atos	1.585	126	40	1.941	82	357	38	3.453
TCS	1.254	66	42	1.402	358	256	16	2.999
LTIMindtree	1.033	48	25	1.243	94	212	5	2.153
Tech Mahindra	747	50	48	992	52	156	11	1.779
T-Systems	775	31	9	527	51	208	15	1.350

The total number of unique certified consultants per SAP Solution area. If a consultant holds more than 1 certification in a solution area, they will only be counted once in that column. If they hold certifications in more than 1 solution area (e.g. CX and S/4HANA) then they will be counted once in each appropriate column. The number of 'Unique Individuals' holding these certifications is given in the final column for reference. For a list of which solutions fall into which area see the last slide.

The data above currently considers certifications issued during the last 10 years.

Regional certified consultants



Global Partners: EMEA South based consultants

Total certified consultants by Solution Area

Partner	Business Technology Platform	Customer Experience	Intelligent Spend & Business Network	S/4HANA	SuccessFactors (HXM)	Supporting Solution Areas	Others	Unique Individuals
Accenture	799	99	65	779	193	110	27	1.827
Atos	196	48	5	406	6	27	2	554
Capgemini	242	12	11	399	21	51	25	688
Cognizant	1			1				2
DXC Technology	114	3	5	100	3	17	5	209
Deloitte	383	40	18	547	72	37	9	949
IBM	257	21	21	502	27	76	5	782
Infosys	1			5		1		6
NTT	468	56	16	578	57	84	10	1.131
T-Systems	79	11	6	88	14	19	6	182
Tech Mahindra	2	1	2	10		3	1	13
Wipro	4	1		1		3		7

The total number of unique certified consultants per SAP Solution area. If a consultant holds more than 1 certification in a solution area, they will only be counted once in that column. If they hold certifications in more than 1 solution area (e.g. CX and S/4HANA) then they will be counted once in each appropriate column. The number of 'Unique Individuals' holding these certifications is given in the final column for reference.

For a list of which solutions fall into which area and breakdown of countries per region, see the last slides.

Global Partners: EMEA North based consultants

Total certified consultants by Solution Area

Partner	Business Technology Platform	Customer Experience	Intelligent Spend & Business Network	S/4HANA	SuccessFactors (HXM)	Supporting Solution Areas	Others	Unique Individuals
Accenture	340	102	24	1.023	116	96	13	1.552
Atos	271	12	3	277	13	85		557
Capgemini	401	49	22	1.417	92	130	70	1.964
Cognizant	25	2	1	32	5	19		67
DXC Technology	73	1	1	139	9	35	1	228
Deloitte	118	36	34	519	52	53	10	748
IBM	220	20	16	435	18	123	9	728
Infosys	7	3	4	23	3	4		37
LTIMindtree	19	12		15		6		37
NTT	145	20	2	221	60	25	4	436
T-Systems	10			2		3		12
TCS	28	3		30	1	3	1	60
Tech Mahindra	2			9				11
Wipro	40		1	54	9	11		108

The total number of unique certified consultants per SAP Solution area. If a consultant holds more than 1 certification in a solution area, they will only be counted once in that column. If they hold certifications in more than 1 solution area (e.g. CX and S/4HANA) then they will be counted once in each appropriate column. The number of 'Unique Individuals' holding these certifications is given in the final column for reference.

For a list of which solutions fall into which area and breakdown of countries per region, see the last slides.

Global Partners: MEE based consultants

Total certified consultants by Solution Area

Partner	Business Technology Platform	Customer Experience	Intelligent Spend & Business Network	S/4HANA	SuccessFactors (HXM)	Supporting Solution Areas	Others	Unique Individuals
Accenture	161	89	19	345	111	28		689
Atos	581	38	24	606	33	108	27	1.207
Capgemini	227	18	17	548	31	48	22	814
Cognizant	27	3		32	6	9	2	74
DXC Technology	378	13	1	107	11	20	3	499
Deloitte	166	10	29	430	67	27	4	669
IBM	459	47	8	294	26	54	4	799
Infosys	56	3	3	86	5	42		161
LTIMindtree	3			4		3		9
NTT	363	92	2	268	59	42	7	770
T-Systems	485	19	2	332	27	157	8	834
TCS	3			7	4	2		14
Tech Mahindra				2				2
Wipro	68	8		60		17	1	134

The total number of unique certified consultants per SAP Solution area. If a consultant holds more than 1 certification in a solution area, they will only be counted once in that column. If they hold certifications in more than 1 solution area (e.g. CX and S/4HANA) then they will be counted once in each appropriate column. The number of 'Unique Individuals' holding these certifications is given in the final column for reference.

For a list of which solutions fall into which area and breakdown of countries per region, see the last slides.

Global Partners: North America based consultants

Total certified consultants by Solution Area

Partner	Business Technology Platform	Customer Experience	Intelligent Spend & Business Network	S/4HANA	SuccessFactors (HXM)	Supporting Solution Areas	Others	Unique Individuals
Accenture	1.694	124	163	1809	309	162	4	4.088
Atos	9			18	1	10		28
Capgemini	309	55	27	922	32	266	1	1.285
Cognizant	75	8	7	92	14	43	4	190
DXC Technology	1.095	38	11	966	41	563	11	2.394
Deloitte	1.467	110	161	3.468	629	204	62	5.723
IBM	2.545	137	93	3.489	228	334	25	6.198
Infosys	26	3	4	29	4	11	4	65
LTIMindtree	27		2	35	5	10		60
NTT	105	41	11	149	6	22		290
T-Systems	3							3
TCS	29	1		35	6	9		67
Tech Mahindra	7	12	1	18		2		35
Wipro	66	1	5	108	142	18	3	313

The total number of unique certified consultants per SAP Solution area. If a consultant holds more than 1 certification in a solution area, they will only be counted once in that column. If they hold certifications in more than 1 solution area (e.g. CX and S/4HANA) then they will be counted once in each appropriate column. The number of 'Unique Individuals' holding these certifications is given in the final column for reference.

For a list of which solutions fall into which area and breakdown of countries per region, see the last slides.

Global Partners: APJ based consultants

Total certified consultants by Solution Area

Partner	Business Technology Platform	Customer Experience	Intelligent Spend & Business Network	S/4HANA	SuccessFactors (HXM)	Supporting Solution Areas	Others	Unique Individuals
Accenture	4.965	284	356	6.176	1.038	546	97	11.888
Atos	501	28	8	586	29	123	9	1.033
Capgemini	3.368	231	85	5.218	331	906	86	8.091
Cognizant	2.021	259	36	1.918	146	309	28	4.203
DXC Technology	1.437	129	34	1.314	66	738	27	3.188
Deloitte	283	172	47	983	361	42	15	1.689
IBM	4.456	249	202	6.089	458	432	93	10.682
Infosys	1.318	153	126	1.801	336	326	35	3.535
LTIMindtree	984	36	23	1189	89	193	5	2.047
NTT	469	51	12	888	87	58	14	1.460
T-Systems	84			1		5		88
TCS	1.192	62	42	1.323	346	241	15	2.848
Tech Mahindra	722	32	45	944	52	150	10	1.694
Wipro	4.172	96	93	3.979	247	467	40	8.137

The total number of unique certified consultants per SAP Solution area. If a consultant holds more than 1 certification in a solution area, they will only be counted once in that column. If they hold certifications in more than 1 solution area (e.g. CX and S/4HANA) then they will be counted once in each appropriate column. The number of 'Unique Individuals' holding these certifications is given in the final column for reference.

For a list of which solutions fall into which area and breakdown of countries per region, see the last slides.

Global Partners: Greater China based consultants

Total certified consultants by Solution Area

Partner	Business Technology Platform	Customer Experience	Intelligent Spend & Business Network	S/4HANA	SuccessFactors (HXM)	Supporting Solution Areas	Others	Unique Individuals
Accenture	194	10	10	422	34	9	42	672
Atos	21			35				55
Capgemini	43		1	132	19	2		186
DXC Technology	49			42	1	2	2	84
Deloitte	68	4	9	342	29	3	1	440
IBM	176	22	20	624	33	19		809
Infosys	2	1			1		1	5
NTT	42	3		104	1	1		136
TCS				1				1
Tech Mahindra	3	5		2		1		8

The total number of unique certified consultants per SAP Solution area. If a consultant holds more than 1 certification in a solution area, they will only be counted once in that column. If they hold certifications in more than 1 solution area (e.g. CX and S/4HANA) then they will be counted once in each appropriate column. The number of 'Unique Individuals' holding these certifications is given in the final column for reference.

For a list of which solutions fall into which area and breakdown of countries per region, see the last slides.

Global Partners: LATAM based consultants

Total certified consultants by Solution Area

Partner	Business Technology Platform	Customer Experience	Intelligent Spend & Business Network	S/4HANA	SuccessFactors (HXM)	Supporting Solution Areas	Others	Unique Individuals
Accenture	44	25	4	75	25	12		171
Atos	5			13		4		19
Capgemini	122	3	4	266	15	48		388
Cognizant	1			10		4		13
DXC Technology	61	3	3	108	8	15		171
Deloitte	86	19	5	130	49	19	1	283
IBM	228	4	1	164	12	22	1	403
Infosys	2			7	2	1		11
NTT	140	18	7	199	9	22	5	352
T-Systems	112	1	1	104	12	24	1	232
TCS	2			6		1		8
Tech Mahindra	10			7				15
Wipro	3			1				4

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Solution Area	
Business Technology Platform	Planning & Analytics, Database and Data Management, Foundation/Application, Development & Integration
Customer Experience	Sales & Services, Customer Data Solutions, Marketing, Commerce
Intelligent Spend & Business Network	Procurement, Travel and Expense, External Workforce, Business Network
S/4HANA	Finance, Q2C, Enterprise Management, Digital Supply Chain, Industry-Specific Applications, Enterprise Cloud Services, ERP for SME
SuccessFactors (HXM)	Core HR and Payroll, Learning & Talent, Sales Performance Management
Supporting Solution Areas	Training & Adoption, ISO Projects, Premium Engagement, Business Services
Other	Any other SAP solution that is not listed above including Design Thinking, other historic SAP Solutions not maintained in the Global SAP Solution categories any more

The Solution Area Hierarchy (as an evolution of the Portfolio Area Hierarchy) is a product structure that contains all of SAP's products and services and that is used to manage SAP's product and service portfolio for a common SAP framework across development, marketing, sales strategy, and execution.

It serves as the main structure for product-related planning and reporting

Regions / Countries

Region	Countries
EMEA South	Egypt, Greece, Israel, Italy, Kenya, Malta, Mauritius, Morocco, Nigeria, Pakistan, Portugal, Saudi Arabia, Senegal, South Africa, Spain, Turkey, Utd.Arb Emir., Zambia
EMEA North	Belgium, Denmark, Finland, France, Iceland, Ireland, Latvia, Lithuania, Luxembourg, Netherlands, Norway, Sweden, United Kingdom
MEE	Austria, Bulgaria, Croatia, Czech Republic, Germany, Hungary, Kazakhstan, Poland, Romania, Russian Fed., Serbia, Slovakia, Slovenia, Switzerland, Ukraine
North America	Canada, USA
APJ	Australia, India, Indonesia, Japan, Malaysia, New Zealand, Philippines, Singapore, South Korea, Sri Lanka, Thailand, Vietnam
Greater China	China, Hong Kong, Taiwan
LATAM	Argentina, Brazil, Chile, Colombia, Costa Rica, Mexico, Peru, Venezuela

Disclaimer:

The data provided in these reports is accurate according to the SAP systems at the time a certification was completed. If a consultant has since changed employer this may not be reflected in our systems. The regions are based on where each consultant purchased their certification. If they are operating in a different region then this will not necessarily be reflected in the reporting data. Consultants have to contact their local Training & Adoption center or partner@sap.com to transfer the certificates in case they have changed the employer. Certification credentials can be managed in the Credly (www.credly.com) platform. Changes will only be reflected in these reports once a consultant has updated their details accordingly.

For a full list of current SAP Certifications visit: <https://training.sap.com/certification/validity>