

SAP Global SI Certifications

June 2020

PUBLIC

Global Partner: Total certified consultants & certifications

Partner	Total Certified Individuals	Total Certifications Held
Capgemini	6076	9442
Accenture	5196	7758
IBM	4946	7000
Deloitte	3597	5455
Wipro	2738	3375
Abeam	2519	4493
NTT/Intelligence	2516	3628
DXC	1511	2039
Atos	1498	2149
Infosys	1337	2300
TCS	936	1371
Fujitsu	850	1317
Cognizant	774	1171
Deutsche Telekom	719	1029
Indra	518	848
HCL	489	802
Hitachi	395	516
TechMahindra	341	432
L&T Infotech	210	314

This table shows the total number of unique certified consultants per Global Partner and the number of certificates held by these individuals. If a consultant holds more than 1 certification, they will only be counted once in the 'Certified Individuals' columns.

Note that some partners, including but not limited to PwC, have large numbers of Certified SAP consultants but have chosen not to have their certification data published on this list.

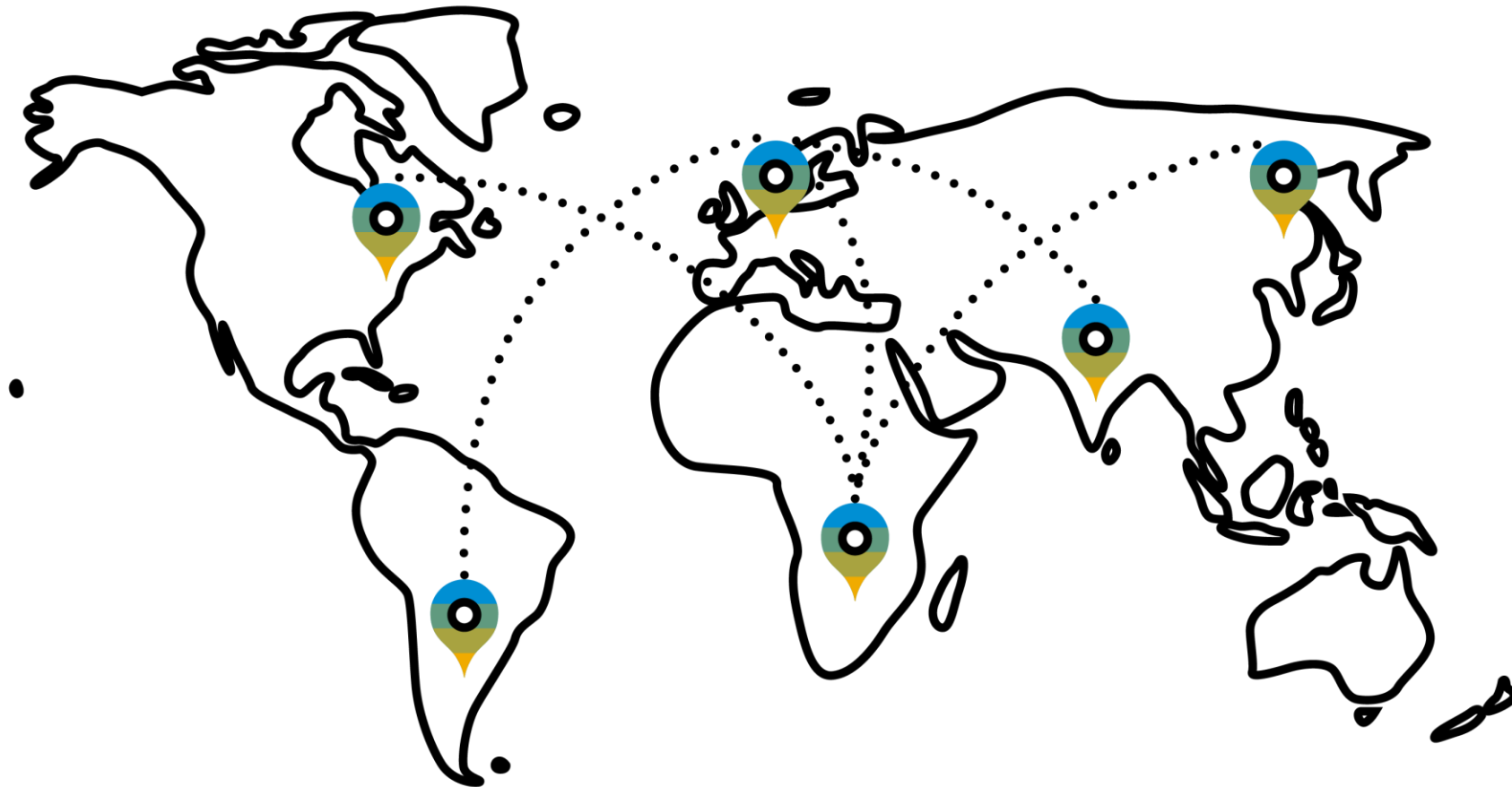
Global Partner: Total certified consultants by solution area

Partner	Human Resources			S/4HANA				Grand Total			Unique Individuals			
	Analytics	C/4HANA	ERP	Industries	Procurement	S/4HANA Cloud	SAP HANA SCP	SuccessFactors	Technology	Total				
Capgemini	208	275	1141	114	162	120	3314	103	628	375	342	628	7410	6076
Accenture	153	418	1214	92	46	168	1766	33	181	135	1041	533	5780	5196
IBM	183	203	890	82	83	205	2513	118	356	83	410	462	5588	4946
Deloitte	71	285	781	54	79	161	1062	147	124	59	801	320	3944	3597
Abeam	28	15	1195	64	7	74	1386	15	25	6	121	84	3020	2519
Wipro	17	155	205	19	32	200	1240	21	623	114	184	166	2976	2738
NTT/Intelligence	156	151	753	85	23	43	617	114	167	38	223	492	2862	2516
Atos	80	55	636	61	11	24	378	11	179	16	46	291	1788	1498
DXC	81	68	456	40	33	20	443	13	171	34	64	272	1695	1511
Infosys	155	98	166	22	23	72	363	37	151	47	255	197	1586	1337
Fujitsu	8	13	200	12	1	11	417	18	57	204	9	108	1058	850
TCS	16	19	361	49	8	26	132	5	44	10	189	135	994	936
Cognizant	26	54	161	9	17	25	228	8	117	19	101	134	899	774
Deutsche Telekom	23	16	134	32	4	6	176	23	73	14	54	262	817	719
Indra	37	26	182	26	7	17	146	28	44	12	25	90	640	518
HCL	22	41	101	5	7	23	221	20	28	17	54	43	582	489
Hitachi	7		186	15	1	5	165	6	16	1	4	35	441	395
TechMahindra	3	2	128	9	23	15	123	3	16	5	11	44	382	341
L&T Infotech	6		52	6	16	5	97	6	22	3	6	43	262	210

The total number of unique certified consultants per SAP Solution area. If a consultant holds more than 1 certification in a solution area, they will only be counted once in that column. If they hold certifications in more than 1 solution area (e.g. C/4HANA and ERP) then they will be counted once in each appropriate column. The number of 'Unique Individuals' holding these certifications is given in the final column for reference.

For a list of which certifications fall into which category see the last slide.

Regional certified consultants



Global Partners: EMEA based consultants

Total certified consultants by solution area

Partner	Analytics	C/4HANA	ERP	Human Resources			S/4HANA			SuccessFactors	Technology	Grand Total	Unique Individuals	
				Industries	Procurement	S/4HANA	Cloud	SAP HANA SCP						
Accenture	98	103	342	39	38	64	616	10	106	42	268	354	2080	1824
Capgemini	71	49	423	27	31	37	557	50	47	25	71	171	1559	1393
NTT/Intelligence	84	51	322	47	8	22	198	40	57	12	91	213	1145	1012
Deloitte	42	64	208	30	38	17	224	54	49	14	115	129	984	904
Atos	38	32	288	22	7	8	164	4	103	6	24	124	820	651
IBM	44	15	165	20	19	33	278	22	19	7	37	41	700	604
Indra	37	24	136	23	7	17	140	28	42	12	16	87	569	449
DXC	7	13	51	7	5	2	114	2	28	11	15	40	295	242
Deutsche Telekom	6	2	45	18		4	16	5	6	4	7	52	165	146
HCL	1	7	5	2	1	5	19	2	3	2	8	2	57	45
Cognizant	3	3	5			1	18	1	4	6	5	2	48	40
Fujitsu	3	4	5	2			12	2	1	1	2	3	35	29
TCS	1	1	7	4	2	1	2			1	2	3	24	24
Wipro	1	1	6	1			3		1	2	3	5	23	22
Infosys		1	5		1	1	11	1			1	1	22	19
L&T Infotech							3			1		5	9	6
TechMahindra							6						6	6
Abeam			1				1						2	2
Hitachi							1		1				2	2

The total number of unique certified consultants per SAP Solution area. If a consultant holds more than 1 certification in a solution area, they will only be counted once in that column. If they hold certifications in more than 1 solution area (e.g. C/4HANA and ERP) then they will be counted once in each appropriate column. The number of 'Unique Individuals' holding these certifications is given in the final column for reference.

For a list of which certifications fall into which category and breakdown of countries per region, see the last slides.

Global Partners: MEE based consultants

Total certified consultants by solution area

Partner	Analytics	C/4HANA	ERP	Human Resources			S/4HANA			SuccessFactors	Technology	Grand Total	Unique Individuals	
				Industries	Procurement	S/4HANA	Cloud	SAP HANA	SCP					
Atos	28	15	149	23	1	12	135	7	54	8	11	91	534	458
IBM	18	85	56	2	5	8	109	5	40	4	24	122	478	429
Deutsche Telekom	15	13	73	7	4	2	88	13	48	3	40	162	468	407
NTT/Intelligence	42	46	75	11	8		48	31	39	4	59	90	453	406
Capgemini	30	6	115	7	7	6	149	10	13	7	25	16	391	350
Accenture	8	10	51	9	1	9	49		2	2	79	17	237	220
Deloitte	7	7	53	3	7	19	36	6	2	4	38	25	207	189
DXC	9		38	5	6		18	1	37		3	50	167	154
Infosys	4	3	13	1	1		61	2	3	2	2	16	108	92
Fujitsu		7	2	1	1		25	4	17	1	2	45	105	91
Wipro	11		21		5		11		8	1		17	74	65
Cognizant	2		11	1	1		10		2	3	5	1	36	33
TCS	1						2						3	3
TechMahindra			2			1							3	3
Indra			2										2	2
Abeam			1										1	1

The total number of unique certified consultants per SAP Solution area. If a consultant holds more than 1 certification in a solution area, they will only be counted once in that column. If they hold certifications in more than 1 solution area (e.g. C/4HANA and ERP) then they will be counted once in each appropriate column. The number of 'Unique Individuals' holding these certifications is given in the final column for reference.

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Global Partners: North America based consultants

Total certified consultants by solution area

Partner	Analytics	C/4HANA	ERP	Human Resources			S/4HANA			SuccessFactors	Technology	Grand Total	Unique Individuals	
				Industries	Procurement	S/4HANA	Cloud	SAP HANA	SCP					
Deloitte	11	78	418	11	27	58	474	40	43	27	422	65	1674	1569
IBM	28	34	110	19	17	58	739	33	75	33	108	108	1362	1200
Capgemini	15	52	115	25	11	15	427	7	39	29	30	25	790	664
Accenture	5	39	51	6	6	50	191	14	24	16	160	58	620	558
DXC	39	36	41	6	18	13	252	6	77	18	32	42	580	497
HCL	6	22	22	1	3	9	113	8	13	8	21	8	234	189
NTT/Itelligence	1	10	19		2	5	41	16	17	9	9	28	157	119
Cognizant	3	1	4	1	2	7	27	1	8		23	6	83	68
TCS	2	2	7	1		2	12		8		7	5	46	40
Fujitsu		2	9				22		4			8	45	33
Infosys	1	1	5			1	18	3	6	1	2	2	40	34
TechMahindra			7			4	17	1	2	1	1	5	38	29
Abeam		1	9		3		16	1				3	33	22
Wipro	1		2	1			7		3	1	3	2	20	19
Hitachi			6				7	2	1	1		1	18	14
Atos			3	1			7		3		1	2	17	12
L&T Infotech				1	1		6		3		1	2	14	11

The total number of unique certified consultants per SAP Solution area. If a consultant holds more than 1 certification in a solution area, they will only be counted once in that column. If they hold certifications in more than 1 solution area (e.g. C/4HANA and ERP) then they will be counted once in each appropriate column. The number of 'Unique Individuals' holding these certifications is given in the final column for reference.

For a list of which certifications fall into which category and breakdown of countries per region, see the last slides.

Global Partners: APJ based consultants

Total certified consultants by solution area

Partner	Analytics	C/4HANA	ERP	Human Resources			S/4HANA			SuccessFactors	Technology	Grand Total	Unique Individuals	
				Industries	Procurement	S/4HANA	Cloud	SAP HANA	SCP					
Capgemini	85	167	467	47	113	61	2020	35	494	307	212	402	4410	3441
Abeam	28	14	1184	64	4	74	1369	14	25	6	121	81	2984	2494
Wipro	3	154	175	17	27	200	1219	21	610	110	178	141	2855	2628
IBM	90	68	519	35	41	104	1310	55	206	33	233	159	2853	2549
Accenture	41	258	725	28		45	899	9	48	75	515	88	2731	2488
Infosys	150	93	139	20	21	70	271	31	142	44	247	177	1405	1183
NTT/Intelligence	24	29	300	20	5	12	279	27	49	11	61	136	953	837
Deloitte	8	129	70	10	1	57	290	47	28	11	205	63	919	786
TCS	12	16	341	43	6	23	116	5	36	9	180	125	912	861
Fujitsu	5		184	9		11	358	12	35	202	5	52	873	697
Cognizant	18	50	140	7	14	17	169	5	103	10	68	125	726	629
DXC	26	18	319	22	4	5	57	4	29	4	13	138	639	605
Hitachi	7		180	15	1	5	157	4	14		4	34	421	379
Atos	14	8	196	15	3	4	71		19	2	10	74	416	376
TechMahindra	3	2	119	9	23	10	100	2	14	4	10	39	335	303
HCL	15	12	74	2	3	9	89	10	12	7	25	33	291	255
L&T Infotech	6		52	5	15	5	88	6	19	2	5	36	239	193
Deutsche Telekom							2		1			18	21	21
Indra			16										16	16

The total number of unique certified consultants per SAP Solution area. If a consultant holds more than 1 certification in a solution area, they will only be counted once in that column. If they hold certifications in more than 1 solution area (e.g. C/4HANA and ERP) then they will be counted once in each appropriate column. The number of 'Unique Individuals' holding these certifications is given in the final column for reference.

For a list of which certifications fall into which category and breakdown of countries per region, see the last slides.

Global Partners: LATAM based consultants

Total certified consultants by solution area

Partner	Analytics	C/4HANA	ERP	Human Resources		Industries	Procurement	S/4HANA			SuccessFactors	Technology	Grand Total	Unique Individuals	
				S/4HANA	Cloud			SAP HANA	SCP						
Capgemini	7	1	21	8			1	161	1	35	7	4	14	260	228
IBM	3	1	40	6		1	2	77	3	16	6	8	32	195	164
Deutsche Telekom	2	1	16	7				70	5	18	7	7	30	163	145
Deloitte	3	7	32			6	10	38		2	3	21	38	160	149
NTT/Intelligence	5	15	37	7			4	51		5	2	3	25	154	142
Accenture	1	8	45	10		1		11		1		19	16	112	106
Indra		2	28	3				6		2		9	3	53	51
DXC		1	7					2			1	1	2	14	13
Infosys			4	1				2				3	1	11	9
TCS			6	1									2	9	8
Cognizant			1					4	1					6	4
Wipro	1		1							1			1	4	4
Atos								1						1	1

The total number of unique certified consultants per SAP Solution area. If a consultant holds more than 1 certification in a solution area, they will only be counted once in that column. If they hold certifications in more than 1 solution area (e.g. C/4HANA and ERP) then they will be counted once in each appropriate column. The number of 'Unique Individuals' holding these certifications is given in the final column for reference.

For a list of which certifications fall into which category and breakdown of countries per region, see the last slides.

Valid certifications list

Category	Solutions included
Analytics	BusinessObjects, Business Intelligence, Business Warehouse
C/4HANA	Hybris, Cloud for Customer, SAP CRM, C/4HANA, Design Thinking
ERP	SAP ERP, Financials, Business One
HCM	SAP HCM
SuccessFactors	SuccessFactors
Industries	SCM, EWM, PLM, SAP for Retail, EAM, Planning, Procurement, Sales, Service, Logistics
Procurement	SAP Ariba, SAP SRM
SAP HANA	SAP HANA
S/4HANA	SAP S/4HANA, SAP User Experience, Fiori
S/4HANA Cloud	S/4HANA Cloud onboarding & S/4HANA Cloud LOB solutions
Technology	Netweaver, Mobility, Data Services, EPM, GRC, SolMan, Database & Technology, ABAP, System Admin, SAP Enable Now

Disclaimer: The certification data in these reports only reflects certifications which SAP view as ‘currently valid’ ~ typically the latest version of a certification and the latest version -1 (e.g. if version 10 is the latest version, then versions 9 and 10 would be considered valid). Whilst a consultant can still legitimately hold an older certification, it is not considered current by SAP and will not show in these reports.

For a full list of current SAP Certifications visit: <https://training.sap.com/certification/validity>

“The data provided in these reports is accurate according to the SAP systems at the time a certification was completed. If a consultant has since changed employer this may not be reflected in our systems. The regions are based on where each consultant purchased their certification. If they are operating in a different region then this will not necessarily be reflected in the reporting data. Consultants have to contact their local Education centers to transfer the certificates in case they have changed the employer. Certification credentials can be managed in the Acclaim (www.youracclaim.com) platform. Changes will only be reflected in these reports once a consultant has updated their details accordingly.

Regions

Region	Countries
EMEA	Algeria, Angola, Bahrain, Belgium, Botswana, Bri. Virgin Is, Burkina Faso, Cameroon, Canary Islands, Côte d'Ivoire, Cyprus, Denmark, Egypt, Estonia, Ethiopia, Finland, France, Gabon, Ghana, Greece, Guinea, Iberia, Iceland, Iran, Ireland, Israel, Italy, Ivory Coast, Jordan, Kenya, Kuwait, Latvia, Lebanon, Libya, Liechtenstein, Lithuania, Luxembourg, Malawi, Malta, Martinique, Mauretania, Mauritania, Mauritius, Monaco, Morocco, Mozambique, Namibia, Netherlands, New Caledonia, Nigeria, Norway, Oman, Pakistan, Portugal, Qatar, Rep.of Congo, Reunion, Rwanda, Saudi Arabia, Senegal, Sierra Leone, South Africa, Spain, Swaziland, Sweden, Tanzania, Tunisia, Turkey, UK & Ireland, United Arab Em., United Kingdom, Utd.Arab Emir., Yemen, Zambia, Zimbabwe
MEE	Albania, Armenia, Austria, Azerbaijan, Belarus, Bosnia/Herzeg., Bosnia-Herz., Bulgaria, Croatia, Czech Republic, Georgia, Germany, Hungary, Kazakhstan, Macedonia, Moldova, Poland, Romania, Russia, Russian Fed., Serbia, Slovakia, Slovenia, Switzerland, Turkmenistan, Ukraine, Uzbekistan
North America	Bermuda, Canada, USA
APJ	Australia, Bangladesh, Brunei Dar-es-S, Cambodia, China, Fiji, Hong Kong, India, Indonesia, Japan, Macau, Malaysia, Maldives, Nepal, New Zealand, Philippines, Seychelles, Singapore, South Korea, Sri Lanka, St. Helena, Taiwan, Thailand, Vietnam
LATAM	Argentina, Bolivia, Brazil, Chile, Colombia, Costa Rica, Dominican Rep., Dutch Antilles, Ecuador, El Salvador, Guatemala, Honduras, Jamaica, Mexico, Neth. Antilles, Nicaragua, Panama, Paraguay, Peru, Puerto Rico, Trinidad, Tobago, Trinidad/Tobago, Uruguay, Venezuela

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