Learning

SuccessFactors is transforming how the workforce learns, by combining formal, informal, social, and extended learning together with innovative content management, analytics, and mobile capabilities. The result is learning that drives business execution and delivers better business results.

As the recognized leader in Learning and Talent Management (Gartner, 2013 Magic Quadrant for Talent), SuccessFactors Learning helps learning professionals reduce risk and ensure compliance, improve employee performance, and better enable external audiences. Unlike other solutions, SuccessFactors Learning leverages social, mobile, and analytic capabilities along with a powerful, elegant user experience that increases learning adoption and results.

SuccessFactors Learning can also be leveraged as part of SuccessFactors unified HCM Suite and Talent Solutions. This allows SuccessFactors Learning to uniquely and powerfully address any type of learning requirement – from formal, compliance driven training to social/informal communities, and even external training environments – all from one seamless cloud-based solution.

Learning Analytics

What’s the real impact of your learning programs? Beyond course completions, learning must prove results that matter to the business - whether its through the Kirkpatrick Levels of Corporate Training Evaluation, or other internally assigned metrics, learning administrators must be able to answer questions such as:

- What’s the performance of employees in learning programs versus those not enrolled?
- Is there a correlation between the % of all learning costs and firm profitability?

Beyond basic reporting, SuccessFactors Learning provides the insight needed to drive the business forward.

Learning Management System (LMS)

A LMS allows your organization to deploy a comprehensive learning strategy that includes instructor led training (ILT), eLearning, virtual learning, exams, certifications, and extended learning. The LMS allows you to create courses and curriculum based on performance goals, career and succession plans, organizational development and compliance objectives, or for individual, personal development. Plus, it ensures you have records, reports and insight to meet government and industry-specific regulatory compliance needs. With features such as automated assignment profiles, and multi-part e-signature support, SuccessFactors provides the most powerful, flexible LMS available.
Social Learning
Adding Social and Informal learning to formal learning creates comprehensive blended learning that accelerates employee and business performance. With SuccessFactors Social Learning you can easily find social communities and content relevant content thru a global learning search, collaborate with subject matter experts, and do it all on your mobile device. Plus, employees can instantly, easily capture and share information across social learning communities. Powered by SAP Jam, SuccessFactors delivers informal and social learning that helps accelerate engagement and results.

iContent
Most companies struggle with managing their learning content assets. iContent uniquely provides ‘Content as a Service’ (CaaS) which removes the burden of online content management, reduces costs, increases training efficiency, and greatly improves the user experience. By reducing the overhead and infrastructure administration, organizations realize substantial cost savings and ensure faster, more reliable content delivery. Much more than content hosting, iContent provides bandwidth & delivery (via Akamai), management, plus security and updates for all of your e-learning. iContent enables you to focus on what matters— the quality and effectiveness of your training.

Extended Enterprise
Today, you simply can’t afford to allow your customers and partners to be disconnected. Extended Enterprise enables you to better enable your entire business network— partners, supplies, resellers, customers, contractors, volunteers, or association members.

SuccessFactors Learning provides the ability to:
- Create uniquely branded learning sites
- Provide learning catalog assignments for different audiences
- Create a configurable “Marketing Page” for each audience
- Create promotions, and even process payments in multiple currencies.

With SuccessFactors Learning your extended enterprise will always in the loop, productive and happy.

About SuccessFactors, an SAP Company
SuccessFactors, an SAP company, is the leading provider of cloud-based Business Execution Software, which drives business alignment, optimizes workforce performance, and accelerates business results. SuccessFactors customers include organizations of all sizes across a wide range of industries. With more than 20 million subscription seats globally, we strive to delight our customers by delivering innovative solutions, content and analytics, process expertise and best practices insights.