



SAP Learning Journey ^{*beta*}

A simple way to guide your learning

What is a Learning Journey?

A Learning journey is a visual guide to help you think about the path to become fully competent with a new SAP innovation.

This visualization should make it easier to see every offering that is available for a topic and understand how things are connected.

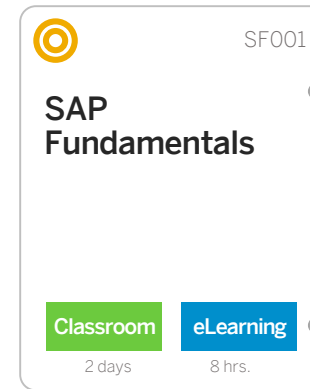
The journey is not a “mandatory” track or sequence of courses. It offers you a high-level view of your choices. Based on your goals and your prior knowledge, you can select what would work for you.

Why “beta”?

We have just started exploring the value of this visualization, so if you have feedback or ideas about how to make the Learning Journey better, let us know! We appreciate a lot everyone’s contributions.

How can I use it?

Each learning journey is presented using the metaphor of a subway map. Each “station” tile represents a course, learning room, or any other kind of learning offering:



Basic information such as the name, type, and duration is easily accessible. (In some cases a code is shown -as in this SAP Education course: S4H01 or S4H01E)

Simple buttons will take you directly to the learning offering / course. (In some cases you may need to register first or pay additional fees depending on your situation.)

Next: Join me at the Expert Bar to explore the...



Learning Journeys
for SAP SuccessFactors













Learning Journeys for SAP SuccessFactors











A simple way to guide your learning

Explore and build your learning path based on your role, area of interest, or learning needs:

Implementation Enablement

-  Employee Central
-  Performance & Goals Management
-  Recruiting Management & Marketing
-  Succession Management
-  Compensation & Variable Pay
-  Learning Management
-  Workforce Analytics & Planning
-  Career Development Planning
-  Onboarding
-  SAP Jam

Customer Enablement

-  Employee Central
-  Performance & Goals Management
-  Recruiting Management & Marketing
-  Succession Management
-  Compensation & Variable Pay
-  Learning Management
-  Workforce Analytics & Planning
-  Career Development Planning
-  Onboarding
-  SAP Jam



Learning Journey for SAP SuccessFactors

Focus Area: Implementing SAP SuccessFactors



Start with a quick orientation

Introduction to SAP SuccessFactors Learning Room

Register*
Launch

(* You must be registered to access a Learning Room!

Introduction to SAP SuccessFactors Academy

Public Classroom 3 days
Classroom 5 days Self paced 25 hrs.

*Required prerequisite for all academy courses

SAP Activate for SAP SuccessFactors

eLearning 3.5 hrs.

*Required prerequisite for all academy courses

SAP Live Access for Introduction to SAP SuccessFactors Academy

Introduction to SAP SuccessFactors Solutions*

openSAP 20 hrs.

*Optional

Implementation Made Simple for SAP SuccessFactors*

openSAP 16 hrs.

*Optional

Go deeper & become fully competent with SAP SuccessFactors

Employee Central (THR81)

Run Simple HR with SAP SuccessFactors Employee Central

openSAP 20 hrs.

*Optional

SAP SuccessFactors Meta-Data Framework (MDF) Foundations

eLearning 3 hrs.

SAP SuccessFactors Employee Central Learning Room

Register*
Launch

(* You must be registered to access a Learning Room!

SAP SuccessFactors Employee Central Academy

Classroom 13 days Self paced

SAP Live Access for Employee Central

SAP Certified Application Associate

SAP SuccessFactors Employee Central

~3 hours
80 questions

SAP Certified Application Professional

SAP SuccessFactors Employee Central

Requirements: At least 3 projects submitted (live within last 30 months, 2 as lead,). Customer reference, 80+% score on follow-up survey.

Quarterly Delta Content

SAP SuccessFactors Employee Central Delta Content

Performance & Goals Management (THR82)

SAP SuccessFactors Performance & Goals Management Learning Room

Register*
Launch

(* You must be registered to access a Learning Room!

SAP SuccessFactors Performance & Goals Academy

Classroom 15 days Self paced

SAP Live Access for Performance & Goals

SAP Certified Application Associate

SAP SuccessFactors Performance & Goals Management

~3 hours
80 questions

SAP Certified Application Professional

SAP SuccessFactors Performance & Goals Management

Requirements: At least 3 projects submitted (live within last 30 months, 2 as lead,). Customer reference, 80+% score on follow-up survey.

Quarterly Delta Content

SAP SuccessFactors Performance & Goals Management Delta Content



Learning Journey for SAP SuccessFactors

Focus Area: Implementing SAP SuccessFactors



Change

Recruiting Management (THR83)

SAP SuccessFactors Recruiting Management Learning Room

Register*

Launch

(*) You must be registered to access a Learning Room!

SAP SuccessFactors Recruiting Management Academy

THR83

Classroom Self paced

12 days

SAP Live Access for Recruiting Management

SAP Certified Application Associate

C_THR83_1605

SAP SuccessFactors Recruiting Management*

~3 hours
80 questions

(*) Planned in 2016

SAP Certified Application Professional

SAP SuccessFactors Recruiting Management

Requirements: At least 3 projects submitted (live within last 30 months, 2 as lead.), Customer reference, 80+% score on follow-up survey

Quarterly Delta Content

THR83D

SAP SuccessFactors Recruiting Management Delta Content

Recruiting Marketing (THR84)

SAP SuccessFactors Recruiting Management Learning Room

Register*

Launch

(*) You must be registered to access a Learning Room!

SAP SuccessFactors Recruiting Management Academy

THR83

Classroom Self paced

12 days

SAP Live Access for Recruiting Management

SAP SuccessFactors Recruiting Marketing Learning Room

Register*

Launch

(*) You must be registered to access a Learning Room!

SAP SuccessFactors Recruiting Marketing Academy

THR84

Classroom Self paced

5 days

SAP Live Access for Recruiting Marketing

TBD

SAP Certified Application Associate

C_THR84_1608

SAP SuccessFactors Recruiting Marketing*

~3 hours
80 questions

(*) Planned in 2016

SAP Certified Application Professional

SAP SuccessFactors Recruiting Marketing

Requirements: At least 3 projects submitted (live within last 30 months, 2 as lead.), Customer reference, 80+% score on follow-up survey

Quarterly Delta Content

THR84D

SAP SuccessFactors Recruiting Marketing Delta Content

Succession Management (THR85)

SAP SuccessFactors Performance & Goals Management Learning Room

Register*

Launch

(*) You must be registered to access a Learning Room!

SAP SuccessFactors Performance & Goals Academy

THR82

Classroom Self paced

15 days

SAP Live Access for Performance & Goals

SAP SuccessFactors Meta-Data Framework (MDF) Foundations*

THR99E

eLearning

3 hrs.

*Recommended

SAP SuccessFactors Succession & Development Learning Room

Register*

Launch

(*) You must be registered to access a Learning Room!

SAP SuccessFactors Succession Management Academy

THR85

Classroom Self paced

10 days

SAP Live Access for Succession Management

SAP Certified Application Associate

C_THR85_1511

SAP SuccessFactors Succession Management

~3 hours
80 questions

SAP Certified Application Professional

SAP SuccessFactors Succession Management

Requirements: At least 3 projects submitted (live within last 30 months, 2 as lead.), Customer reference, 80+% score on follow-up survey.

Quarterly Delta Content

THR85D

SAP SuccessFactors Succession Management Delta Content



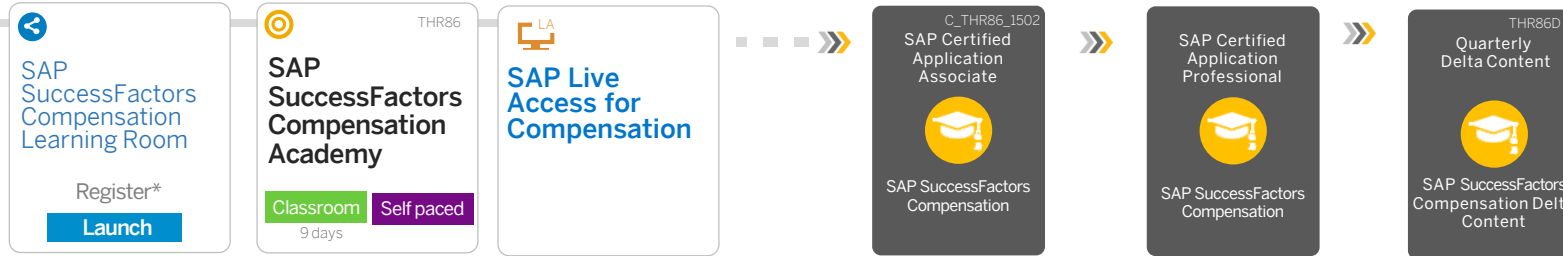
Learning Journey for SAP SuccessFactors

Focus Area: Implementing SAP SuccessFactors



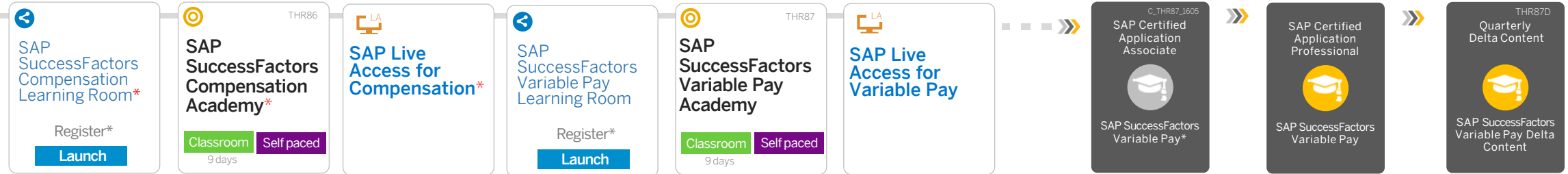
Change

Compensation (THR86)



(*) You must be registered to access a Learning Room!

Variable Pay (THR87)



(*) You must be registered to access a Learning Room!

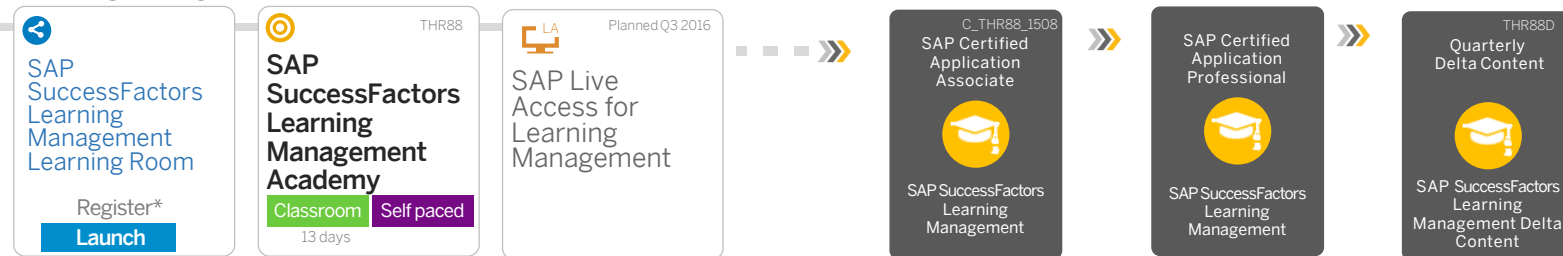
*Recommended

*Recommended

(*) You must be registered to access a Learning Room!

(*) Planned for 2016

Learning Management (THR88)



(*) You must be registered to access a Learning Room!



Learning Journey for SAP SuccessFactors

Focus Area: Implementing SAP SuccessFactors



4/4
UPDATED
August 2016

Workforce Analytics & Planning (THR89)

←

SAP SuccessFactors Workforce Analytics & Planning Learning Room

Register*
Launch

(*) You must be registered to access a Learning Room!

THR89

SAP SuccessFactors Workforce Analytics & Planning Academy

Classroom Self paced
5 days

LA Planned Q2 2016

SAP Live Access for Workforce Analytics & Planning

C_THR89_1605

SAP Certified Application Associate

SAP SuccessFactors Workforce Analytics & Planning*

~3 hours
80 questions
(*) Planned in 2016

SAP Certified Application Professional

SAP SuccessFactors Workforce Analytics & Planning

Requirements: At least 3 projects submitted (live within last 30 months, 2 as lead.), Customer reference, 80+% score on follow-up survey

THR89D

Quarterly Delta Content

SAP SuccessFactors Workforce Analytics & Planning Delta Content

SAP Jam (THR90)

←

SAP Jam Learning Room

Register*
Launch

(*) You must be registered to access a Learning Room!

THR90

SAP Jam Academy

Classroom Self paced
4 days

LA Planned Q2 2016

SAP Live Access for SAP Jam

THR90D

Quarterly Delta Content

SAP Jam Delta Content

Onboarding (THR91)

THR99E

SAP SuccessFactors Meta-Data Framework (MDF) Foundations*

eLearning
3 hrs.
*Recommended

←

SAP SuccessFactors Onboarding Learning Room

Register*
Launch

(*) You must be registered to access a Learning Room!

THR91

SAP SuccessFactors Onboarding Academy

Classroom Self paced
9 days

LA Planned Q3 2016

SAP Live Access for Onboarding

C_THR91_1505

SAP Certified Application Associate

SAP SuccessFactors Onboarding

~3 hours
80 questions

SAP Certified Application Professional

SAP SuccessFactors Onboarding

Requirements: At least 3 projects submitted (live within last 30 months, 2 as lead.), Customer reference, 80+% score on follow-up survey

THR91D

Quarterly Delta Content

SAP SuccessFactors Onboarding Delta Content

Reporting (THR92)

THR882/E

SAP SuccessFactors Reporting Tools & Administration

Handbook eLearning
16 hrs. 16 hrs.
*Required

THR92/E

SAP SuccessFactors Reporting Tools & Configuration

Handbook eLearning
3 hrs. 3 hrs.

Career Development Planning (THR95)

←

SAP SuccessFactors CDP Learning Room

Register*
Launch

(*) You must be registered to access a Learning Room!

THR95

SAP SuccessFactors Career Development Planning Academy

Classroom Self paced
5 days

LA

SAP Live Access for Career Development Planning Academy

C_THR95_1605

SAP Certified Application Associate

SAP SuccessFactors Career Development Planning*

~3 hours
80 questions

THR95D

Quarterly Delta Content

SAP SuccessFactors Career Development Planning Delta Content

Stay up-to-date!

Feedback? Was this map useful? Do you have ideas for how to improve it? We'd love to get your feedback.

(*) Planned in 2016



Learning Journey for SAP SuccessFactors - Customers

Focus Area: Customer Enablement



1/4
UPDATED
August 2016

Start with a quick orientation

JOY030

Introduction to SAP SuccessFactors Solutions

openSAP

20 hrs.

*Optional

HR801E

SAP Activate for SAP SuccessFactors Customers

eLearning

.75 hrs.

*Optional

HR800/E

SAP SuccessFactors Foundations Administration

Classroom: HR805*

3 days, 5 hours/day

Handbook eLearning

8 hrs. 8 hrs.

*HR805 is a public class that includes HR800 & HR882.

Foundational Platform and Reporting & Analytics Administration Learning Room

Launch

This Learning Room includes Foundations, Reporting, & Analytics.

HR800

SuccessFactors Expert (SFX) Final Exam

Foundations Administration

Go deeper & become fully competent with SAP SuccessFactors

HR810/E

SAP SuccessFactors Employee Central Project Team Orientation

Handbook eLearning

1.25 hrs. 1.25 hrs.

HR811/E

SAP SuccessFactors Employee Central Administration

Handbook eLearning

2.2 hrs. 2.2 hrs.

HR812/E

SAP SuccessFactors Employee Central Payroll Administration

Handbook eLearning

.75 hrs. .75 hrs.

Employee Central Administration Learning Room

Launch

HR811

SuccessFactors Expert (SFX) Final Exam

Employee Central Administration

Performance & Goals Management

HR820/E

SAP SuccessFactors Performance & Goals Project Team Orientation

Handbook eLearning

2 hrs. 2 hrs.

HR821/E

SAP SuccessFactors Goal Management Administration

Classroom: HR828*

4 days, 5 hours/day

Handbook eLearning

4 hrs. 4 hrs.

*HR828 is a public class that includes HR821 & HR827.

HR825/E

SAP SuccessFactors 360° Multi-Rater Administration

Classroom

2 days, 5 hours/day

Handbook eLearning

8 hrs. 8 hrs.

HR826/E

SAP SuccessFactors Calibration Administration

Classroom

1 day, 5 hours/day

Handbook eLearning

4 hrs. 4 hrs.

HR827/E

SAP SuccessFactors Performance Management Administration

Classroom: HR828*

4 days, 5 hours/day

Handbook eLearning

16 hrs. 16 hrs.

*HR828 is a public class that includes HR821 & HR827.

Performance & Succession & Development Administration Learning Room

Launch

This Learning Room includes the Performance & Goals Mgt track, Succession, and CDP.

HR821

SuccessFactors Expert (SFX) Final Exam

Goal Management Administration

HR825

SuccessFactors Expert (SFX) Final Exam

360 Multi-Rater Administration

HR826

SuccessFactors Expert (SFX) Final Exam

Calibration Administration

HR827

SuccessFactors Expert (SFX) Final Exam

Performance Management Administration



Learning Journey for SAP SuccessFactors - Customers

Focus Area: Customer Enablement  Change

Recruiting Management

HR830/E

SAP SuccessFactors Recruiting Mgmt. Project Team Orientation

Handbook eLearning

2 hrs. 2 hrs.

HR831/E

SAP SuccessFactors Recruiting Management Administration

Handbook eLearning

2 hrs. 2 hrs.



Recruiting & Onboarding Administration Learning Room

Launch



HR831

SuccessFactors Expert (SFX) Final Exam



Recruiting Management Administration

This Learning Room includes Recruiting Mgt, Recruiting Marketing, and Onboarding..

Succession Management

HR840/E

SAP SuccessFactors Succession & Development Project Team Orientation

Handbook eLearning


1.5 hrs. 1.5 hrs.

HR841/E

SAP SuccessFactors Succession Administration

Handbook eLearning

3 hrs. 3 hrs.




Performance & Succession & Development Administration Learning Room

Launch



HR841

SuccessFactors Expert (SFX) Final Exam



Succession Management Administration

This Learning Room includes the Performance & Goals Mgt track, Succession, and CDP.

Recruiting Marketing

HR835/E

SAP SuccessFactors Recruiting Marketing Project Team Orientation

Handbook eLearning

1.5 hrs. 1.5 hrs.

HR832/E

SAP SuccessFactors Recruiting Marketing Administration

Handbook eLearning

2 hrs. 2 hrs.



Recruiting & Onboarding Administration Learning Room

Launch



HR832

SuccessFactors Expert (SFX) Final Exam



Recruiting Marketing Administration

This Learning Room includes Recruiting Mgt, Recruiting Marketing, and Onboarding..

Career Development Planning (CDP)

HR840/E

SAP SuccessFactors Succession & Development Project Team Orientation


Handbook eLearning

1.5 hrs. 1.5 hrs.

Planned H2, 2016

CDP Administration

Handbook eLearning



Performance & Succession & Development Administration Learning Room

Launch



This Learning Room includes the Performance & Goals Mgt track, Succession, and CDP.

Onboarding

HR833/E

SAP SuccessFactors Onboarding Project Team Orientation

Handbook eLearning


2 hrs. 2 hrs.

HR834/E

SAP SuccessFactors Onboarding Administration

Handbook eLearning

1.5 hrs. 1.5 hrs.




Recruiting & Onboarding Administration Learning Room

Launch



HR834

SuccessFactors Expert (SFX) Final Exam



Onboarding Administration

This Learning Room includes Recruiting Mgt, Recruiting Marketing, and Onboarding..

 **Feedback?**

Was this map useful? Do you have ideas for how to improve it? We'd love to get your feedback.

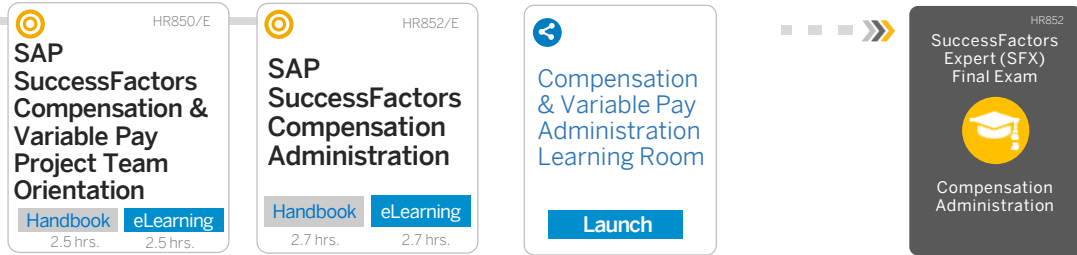


Learning Journey for SAP SuccessFactors - Customers

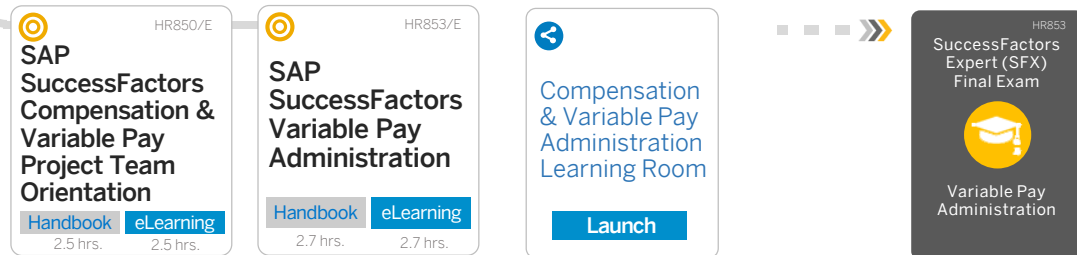
Focus Area: Customer Enablement 

Change

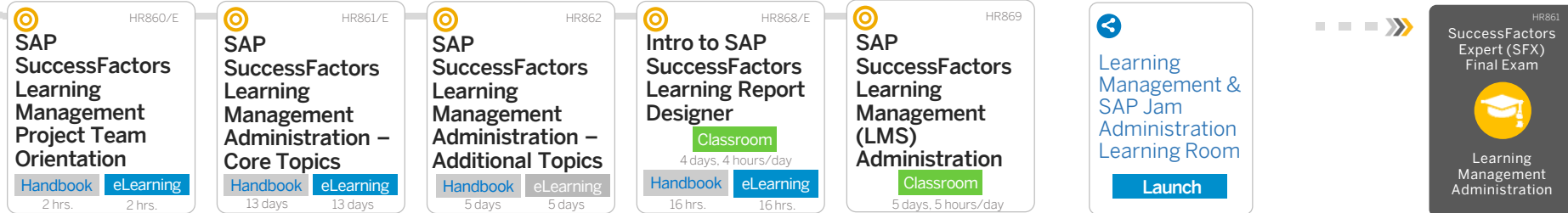
Compensation



Variable Pay



Learning Management



 **Feedback?**

Was this map useful? Do you have ideas for how to improve it? We'd love to get your feedback.



Learning Journey for SAP SuccessFactors - Customers

Focus Area: Customer Enablement



4/4
UPDATED
August 2016

SAP Jam

HR870/E

SAP Jam Administration

Handbook eLearning

1.5 hrs. 1.5 hrs.

Learning Management & SAP Jam Administration Learning Room

Launch



HR870

SuccessFactors Expert (SFX) Final Exam

SAP Jam Administration

Workforce Analytics & Planning

HR883/E

SAP SuccessFactors Reporting Project Team Orientation

Handbook eLearning

1.5 hrs. 1.5 hrs.

HR886/E

SAP SuccessFactors Workforce Analytics Administration

Handbook eLearning

.84 hrs. .84 hrs.

HR887/E

SAP SuccessFactors Workforce Planning Administration

Handbook eLearning

.84 hrs. .84 hrs.

Foundational Platform & Reporting & Analytics Administration Learning Room

Launch



HR886

SuccessFactors Expert (SFX) Final Exam

Workforce Analytics Administration

HR887

SuccessFactors Expert (SFX) Final Exam

Workforce Planning Administration

This Learning Room includes Foundations, Reporting, & Analytics.

Reporting

HR883/E

SAP SuccessFactors Reporting Project Team Orientation

Handbook eLearning

1.5 hrs. 1.5 hrs.

HR882/E

SAP SuccessFactors Reporting Tools & Administration

Handbook eLearning

16 hrs. 16 hrs.

HR885

SAP SuccessFactors Introduction to Online Report Designer Virtual Class

Classroom

1 day, 5 hours/day

Foundational Platform & Reporting & Analytics Administration Learning Room

Launch



HR882

SuccessFactors Expert (SFX) Final Exam

Reporting Administration

This Learning Room includes Foundations, Reporting, & Analytics.



Stay up-to-date!

[Feedback?](#)

Was this map useful? Do you have ideas for how to improve it? We'd love to get your feedback.



SAP Learning Journey ^{*beta*}

A simple way to guide your learning

What kind of Learning Experiences does SAP offer?



Classroom

Face-to-Face & Virtual Classroom Learning

offer the traditional instructor-led training experience.

Instructors and learners meet at a training site or, in the case of Virtual Live Classrooms (VLC) they connect over the web to participate in a comprehensive training and hands-on learning experience.

[Learn More](#)



eLearning

Handbook

eLearning

provides interactive, Web-based materials that you can use at your own pace. You control what to focus on and when; decide how many times you want to go over the materials, and when to stop.

eLearning can contain text, videos, demos, simulations, and other media and can be used for regular courses, Early Knowledge Transfer, or other purposes.

[Learn More](#)



openSAP

openSAP courses

are free, open, online courses on SAP's latest innovations.

Courses consist of videos, self-tests, discussion forums, weekly assignments, and a final exam.

After a course closes, all learning content remains available for consumption in self-paced mode.

[Learn More](#)



Live Access

SAP Live Access

lets you get hands-on experience with a live, fully supported, and private SAP system -preconfigured with the data you need to complete the exercises in SAP Learning Hub classes and free exploration.

Available to SAP Learning Hub subscribers in fixed-hour plans.

[Learn More](#)



L. Room

Learning Rooms

are online social environments where you can build and expand your SAP skills with informal social learning and curated learning content.

SAP Learning Rooms are delivered through the SAP Learning Hub and include all the content needed to achieve specific learning goals.

[Learn More](#)



Academy

eAcademy

Academies / eAcademies

are "bundles" of learning offerings that cover the content of multiple classroom or eLearning courses together.

Often, these integrated offerings lead to a certification or are designed to facilitate the uniform training of project teams.

[Learn More](#)



Certifications

are exams of different lengths and types, validating specific levels of competence with SAP solution knowledge and skills such as Associate, Specialist, or Professional.

Certification exams can be taken worldwide at physical and virtual locations.

[Learn More](#)

Where to access SAP Learning:

The [SAP Learning Hub](#) provides access to eLearning courses, Learning Rooms, EKT Learning Maps, and Handbooks or "Flipbooks."
(*Specific offerings might require different subscription levels or "editions."

The [SAP Training Shop](#) allows you to book Classrooms trainings as well as, in some cases, individual e-Learnings courses

open.sap.com provides access to openSAP courses (live and self-paced.)

Disclaimer

© 2016 SAP SE or an SAP affiliate company. All rights reserved.

No part of this publication may be reproduced or transmitted in any form or for any purpose without the express permission of SAP SE or an SAP affiliate company.

SAP and other SAP products and services mentioned herein as well as their respective logos are trademarks or registered trademarks of SAP SE (or an SAP affiliate company) in Germany and other countries. Please see <http://global12.sap.com/corporate-en/legal/copyright/index.epx> for additional trademark information and notices.

Some software products marketed by SAP SE and its distributors contain proprietary software components of other software vendors.

National product specifications may vary.

These materials are provided by SAP SE or an SAP affiliate company for informational purposes only, without representation or warranty of any kind, and SAP SE or its affiliated companies shall not be liable for errors or omissions with respect to the materials. The only warranties for SAP SE or SAP affiliate company products and services are those that are set forth in the express warranty statements accompanying such products and services, if any. Nothing herein should be construed as constituting an additional warranty.

In particular, SAP SE or its affiliated companies have no obligation to pursue any course of business outlined in this document or any related presentation, or to develop or release any functionality mentioned therein. This document, or any related presentation, and SAP SE's or its affiliated companies' strategy and possible future developments, products, and/or platform directions and functionality are all subject to change and may be changed by SAP SE or its affiliated companies at any time for any reason without notice. The information in this document is not a commitment, promise, or legal obligation to deliver any material, code, or functionality. All forward-looking statements are subject to various risks and uncertainties that could cause actual results to differ materially from expectations. Readers are cautioned not to place undue reliance on these forward-looking statements, which speak only as of their dates, and they should not be relied upon in making purchasing decisions.