

SAP EDUCATION

SAMPLE QUESTIONS: C_HRHFC_1708

SAP Certified Application Associate - SAP SuccessFactors Full Cloud/Core Hybrid (1708)

Disclaimer: These sample questions are for self-evaluation purposes only and do not appear on the actual certification exams. Answering the sample questions correctly is no guarantee that you will pass the certification exam. The certification exam covers a much broader spectrum of topics, so do make sure you have familiarized yourself with all topics listed in the exam competency areas before taking the certification exam.

Questions

1. For which activity do you use the Integration Center in SAP SuccessFactors?

Note: There are 2 correct answers to this question.

a)	<input type="radio"/>	Extract data in Atom format.
b)	<input type="radio"/>	Extract data into files.
c)	<input type="radio"/>	Create a simple integration pattern.
d)	<input type="radio"/>	Monitor employee replication data.

2. Which adapter do you configure in SAP HANA Cloud Integration to receive the cost center data from SAP ERP?

a)	<input type="radio"/>	SuccessFactors
b)	<input type="radio"/>	RFC
c)	<input type="radio"/>	IDoc
d)	<input type="radio"/>	SOAP

3. You need to set up an employee master data replication from SAP SuccessFactors Employee Central to SAP ERP using the SAP HANA Cloud Integration (HCI) middleware.

Which tasks do you need to perform for a successful end-to-end connection test?

Note: There are 2 correct answers to this question.

a)	<input type="radio"/>	The root certificate of the HCI load balancer needs to be imported into SSL Client in STRUST and SAP SuccessFactors.
b)	<input type="radio"/>	The root certificate of the HCI load balancer needs to be imported into SSL Client in STRUST.
c)	<input type="radio"/>	The root certificate of the HCI load balancer needs to be imported into SSL Server Standard in STRUST and SAP SuccessFactors.
d)	<input type="radio"/>	The root certificate of SAP SuccessFactors and SAP ERP needs to be imported into HCI keystore.

4. Your customer wants SAP SuccessFactors Employee Central to specify the personnel numbers used in the SAP ERP HCM system.

Which of the following activities must you perform to have matching user IDs and personnel numbers in SAP SuccessFactors Employee Central and SAP ERP respectively?

a)	<input type="radio"/>	<ul style="list-style-type: none"> <input type="radio"/> Implement BAdI EX_PAOCF_EC_CHANGE_INFOTYPE_DA <input type="radio"/> Set personnel number ranges as internal in SAP ERP HCM
b)	<input type="radio"/>	<ul style="list-style-type: none"> <input type="radio"/> Implement BAdI EX_PAOCF_EC_PROCESS_EMPLOYMENT <input type="radio"/> Set personnel number ranges as internal in SAP ERP HCM
c)	<input type="radio"/>	<ul style="list-style-type: none"> <input type="radio"/> Implement BAdI EX_PAOCF_EC_PROCESS_EMPLOYEE <input type="radio"/> Set personnel number ranges as external in SAP ERP HCM
d)	<input type="radio"/>	<ul style="list-style-type: none"> <input type="radio"/> Implement BAdI EX_PAOCF_EC_EXT_PERNR_MAP <input type="radio"/> Set personnel number ranges as external in SAP ERP HCM

5. Your customer is using SAP HANA Cloud Integration as middleware.

Which integration package do you deploy to replicate organizational units to SAP ERP?

a)	<input type="radio"/>	Employee Central to SAP ERP Organizational Assignments replication
b)	<input type="radio"/>	Employee Central to SAP ERP Employee Data replication
c)	<input type="radio"/>	Employee Central to SAP ERP Organizational Management replication
d)	<input type="radio"/>	Employee Central to SAP ERP Generic Object replication

6. You configured a side-by-side implementation for your customer.

Which system does the customer use to maintain employee data?

a)	<input type="radio"/>	The system where the employee is stored
b)	<input type="radio"/>	Always the SAP SuccessFactors system
c)	<input type="radio"/>	Third-party HR system and SAP SuccessFactors
d)	<input type="radio"/>	Always the SAP ERP HCM system

7. Your customer wants to embed the SAP ERP UI on the SAP SuccessFactors homepage for all HR administrators.

Which approach do you recommend?

a)	<input type="radio"/>	Custom Navigation
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b)	<input type="radio"/>	Custom Tile
c)	<input type="radio"/>	UI Mashup
d)	<input type="radio"/>	UI Integration

8. Your customer asks you to filter employees who were modified since yesterday and effective after 2015 using the Compound Employee API.

Which filter parameter combination do you use?

a)	<input type="radio"/>	Last_Modified_On >= Yesterday Start_Date > 2015-12-31
b)	<input type="radio"/>	Last_Modified_On >= Yesterday asofDate > 2015-12-31
c)	<input type="radio"/>	Last_Modified_On >= Yesterday Effective_End_Date > 2015-12-31
d)	<input type="radio"/>	Start_Date >= Yesterday Effective_End_Date > 2015-12-31

9. You need to ensure that the password for the API user is valid.

What setting is required?

a)	<input type="radio"/>	Set the password to null value.
b)	<input type="radio"/>	Set the maximum password (days) to -1.
c)	<input type="radio"/>	Set the No Expiration flag on the password field.
d)	<input type="radio"/>	Set the password to DONOTEXPIRE.

10. Why do you use the metadata refresh and export option of OData?

Note: There are 3 correct answers to this question.

a)	<input type="radio"/>	Because the refresh allows you to filter on any field.
b)	<input type="radio"/>	Because it automatically adds missing fields.
c)	<input type="radio"/>	Because it refreshes the metadata cache.
d)	<input type="radio"/>	Because it can be used to test the API
e)	<input type="radio"/>	Because it could fix issues.

Solutions

1 a) Incorrect	2 a) Incorrect	3 a) Incorrect	4 a) Incorrect	5 a) Incorrect
1 b) Correct	2 b) Incorrect	3 b) Correct	4 b) Incorrect	5 b) Incorrect
1 c) Correct	2 c) Correct	3 c) Incorrect	4 c) Incorrect	5 c) Incorrect
1 d) Incorrect	2 d) Incorrect	3 d) Correct	4 d) Correct	5 d) Correct
6 a) Correct	7 a) Incorrect	8 a) Incorrect	9 a) Incorrect	10 a) Incorrect
6 b) Incorrect	7 b) Correct	8 b) Incorrect	9 b) Correct	10 b) Correct
6 c) Incorrect	7 c) Incorrect	8 c) Correct	9 c) Incorrect	10 c) Correct
6 d) Incorrect	7 d) Incorrect	8 d) Incorrect	9 d) Incorrect	10 d) Incorrect
				10 e) Correct

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