

THR98

SAP SuccessFactors Platform Advanced Academy

COURSE OUTLINE

Course Version: 2311

Course Duration:

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Typographic Conventions

American English is the standard used in this handbook.

The following typographic conventions are also used.

This information is displayed in the instructor's presentation	
Demonstration	
Procedure	
Warning or Caution	
Hint	
Related or Additional Information	
Facilitated Discussion	
User interface control	<i>Example text</i>
Window title	<i>Example text</i>

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Course Overview

TARGET AUDIENCE

This course is intended for the following audiences:

- Application Consultant

Lesson 1: Advanced Platform Features Overview

Lesson Objectives

After completing this lesson, you will be able to:

- Identify advanced Platform features within SAP SuccessFactors Platform
- Locate resources for Data Protection and Privacy Features

Lesson 1: Using Succession Data Model Background Elements

Lesson Objectives

After completing this lesson, you will be able to:

- Maintain custom fields and filters

Lesson 2: Working with Succession Data Model in SAP SuccessFactors

Lesson Objectives

After completing this lesson, you will be able to:

- Configure Succession Data Model to make changes in SAP SuccessFactors
- Import and export the Succession Data Model XML in Provisioning

Lesson 3: Explaining Types of Elements in Succession Data Model

Lesson Objectives

After completing this lesson, you will be able to:

- Navigate in the different elements of the Succession Data Model
- Configure background elements
- Add custom filters

Lesson 4: Hiding or Showing the Profile Photo

Lesson Objectives

After completing this lesson, you will be able to:

- Hide or show the profile photo and permission it
- Describe the batch upload and batch export process with SFTP servers

Lesson 1: Understanding reporting solutions

Lesson Objectives

After completing this lesson, you will be able to:

- Explain reports in the self-service reporting solutions

Lesson 2: Administering Report Center

Lesson Objectives

After completing this lesson, you will be able to:

- Perform administration tasks for the Report Center
- Manage reports with Report Center

Lesson 3: Using Report Center

Lesson Objectives

After completing this lesson, you will be able to:

- Utilize navigation tools in the Report Center
- Customize the time zone for date field in the reports

Lesson 1: Managing Competencies and Competency Libraries with Job Description Manager (JDM 1.0 - Legacy System)

Lesson Objectives

After completing this lesson, you will be able to:

- Explain the concept and the usage of competencies in SAP SuccessFactors
- Identify competency library components

Lesson 2: Managing Job Families and Job Roles with Job Description Manager (JDM 1.0 - Legacy System)

Lesson Objectives

After completing this lesson, you will be able to:

- Create Job Families
- Create Job Roles
- Add Job Codes
- Map Competencies to Job Roles

Lesson 3: Migrating from Job Description Manager (JDM 1.0 - Legacy System)

Lesson Objectives

After completing this lesson, you will be able to:

- Identify the two options to manage competencies, families and roles
- Describe the migration process from the legacy system to Job Profile Builder
- Identify Migration Issue from the Check Tool

Lesson 4: Understanding Job Profile Builder (JPB) and the Center of Capabilities

Lesson Objectives

After completing this lesson, you will be able to:

- Describe Job Profile Builder
- Describe the Center of Capabilities
- Describe the Talent Intelligence Hub
- Enable Job Profile Builder
- Set up the permissions for Job Profile Builder
- Create Job Profile Content
- Add Job Families and Roles
- Map roles with Job Codes and Competencies
- Create and Customize Job Profile Templates
- Create Job Profiles
- Use Job Profile Builder Workflow to Create and Approve Job Profile
- View the Job Profile as an End User from People Profile
- Locate the Competencies from the Center of Capabilities
- Set up the Proficiency Rating Scale in the Center of Capabilities
- Define the Capabilities Portfolio
- Grant the permissions for the Capabilities Portfolio

Lesson 1: Talent Intelligence Hub Overview

Lesson Objectives

After completing this lesson, you will be able to:

- Talent Intelligence Hub Overview

Lesson 1: Opportunity Marketplace Overview

Lesson Objectives

After completing this lesson, you will be able to:

- Describe the Opportunity Marketplace
- List the benefits of Opportunity Marketplace

Lesson 2: Prerequisites, Dependencies and Permissions

Lesson Objectives

After completing this lesson, you will be able to:

- Understand that Job Profile Builder is a prerequisite
- Explain the dependencies
- Give the permissions for the Opportunity Marketplace

Lesson 3: Use Opportunity Marketplace as an End User

Lesson Objectives

After completing this lesson, you will be able to:

- Use the Opportunity Marketplace as an end user
- List the three categories for the item cards

Lesson 1: Configuration Transport Center

Lesson Objectives

After completing this lesson, you will be able to:

- Describe Uses for Configuration Transport Center
- Enable Configuration Transport Center
- View different configuration types in Configuration Transport Center
- Select configurations to download in Configuration Transport Center
- Consider transportation options in Configuration Transport Center

Lesson 1: Instance Sync

Lesson Objectives

After completing this lesson, you will be able to:

- Enable Instance Sync
- Pair the source and target instances

Lesson 2: Instance Refresh

Lesson Objectives

After completing this lesson, you will be able to:

- Describe Instance Refresh tool enablement
- Create an Instance Refresh request
- Refresh OData API Metadata

Lesson 1: Introduction to Intelligent Services

Lesson Objectives

After completing this lesson, you will be able to:

- Define Intelligent Services
- Activate and set up the permissions for Intelligent Services
- Give an example of what Intelligent Services could be used for

Lesson 2: Introduction to OData API, API Center, Integration Center and Security Center

Lesson Objectives

After completing this lesson, you will be able to:

- Define API and OData
- Give examples of what OData API could be used for
- Define the Metadata Entities
- Define the API Center
- Define the Integration Center
- Define the Security Center

Lesson 1: Document Management

Lesson Objectives

After completing this lesson, you will be able to:

- Describe Document Management
- Enable Document Management
- Configure Document Management Settings

Lesson 2: Custom Document Category

Lesson Objectives

After completing this lesson, you will be able to:

- Create a Custom Document Category

Lesson 3: Data Storage

Lesson Objectives

After completing this lesson, you will be able to:

- Manage Data Storage

Lesson 1: Data Protection and Privacy

Lesson Objectives

After completing this lesson, you will be able to:

- Data Protection and Privacy

Lesson 1: Defining Dynamic Teams

Lesson Objectives

After completing this lesson, you will be able to:

- Define Dynamic Teams

Lesson 1: Accessibility in SAP SuccessFactors

Lesson Objectives

After completing this lesson, you will be able to:

- Enable accessibility options in the SAP SuccessFactors HXM Suite
- Apply greater color contrast in the user interface with High Contrast Theme options
- Convey information with Screen Readers
- Navigate the software with keyboard shortcuts