

THR96

SAP SuccessFactors Workforce Analytics Technical Consultant Academy

COURSE OUTLINE

Course Version: 2311
Course Duration:

SAP Copyrights, Trademarks and Disclaimers

© 2023 SAP SE or an SAP affiliate company. All rights reserved.

No part of this publication may be reproduced or transmitted in any form or for any purpose without the express permission of SAP SE or an SAP affiliate company.

SAP and other SAP products and services mentioned herein as well as their respective logos are trademarks or registered trademarks of SAP SE (or an SAP affiliate company) in Germany and other countries. Please see <https://www.sap.com/corporate/en/legal/copyright.html> for additional trademark information and notices.

Some software products marketed by SAP SE and its distributors contain proprietary software components of other software vendors.

National product specifications may vary.

These materials may have been machine translated and may contain grammatical errors or inaccuracies.

These materials are provided by SAP SE or an SAP affiliate company for informational purposes only, without representation or warranty of any kind, and SAP SE or its affiliated companies shall not be liable for errors or omissions with respect to the materials. The only warranties for SAP SE or SAP affiliate company products and services are those that are set forth in the express warranty statements accompanying such products and services, if any. Nothing herein should be construed as constituting an additional warranty.

In particular, SAP SE or its affiliated companies have no obligation to pursue any course of business outlined in this document or any related presentation, or to develop or release any functionality mentioned therein. This document, or any related presentation, and SAP SE's or its affiliated companies' strategy and possible future developments, products, and/or platform directions and functionality are all subject to change and may be changed by SAP SE or its affiliated companies at any time for any reason without notice. The information in this document is not a commitment, promise, or legal obligation to deliver any material, code, or functionality. All forward-looking statements are subject to various risks and uncertainties that could cause actual results to differ materially from expectations. Readers are cautioned not to place undue reliance on these forward-looking statements, which speak only as of their dates, and they should not be relied upon in making purchasing decisions.

Typographic Conventions

American English is the standard used in this handbook.

The following typographic conventions are also used.

This information is displayed in the instructor's presentation



Demonstration



Procedure



Warning or Caution



Hint



Related or Additional Information



Facilitated Discussion



User interface control

Example text

Window title

Example text

Contents

vii Course Overview

1 Unit 1: Introduction to WFAP

1 Lesson: SAP SuccessFactors People Analytics Overview for Administrators

1 Lesson: Introduction to SAP SuccessFactors Workforce Analytics and Planning for Consultants

3 Unit 2: Workforce Analytics Application Usage

3 Lesson: Workforce Analytics Basic Navigation

3 Lesson: Workforce Analytics Custom Queries

3 Lesson: Workforce Analytics Custom Reports

3 Lesson: Workforce Analytics Investigate

5 Unit 3: Implementing Core Workforce and Mobility on HANA

5 Lesson: Overview of WFAP Implementation Methodology

5 Lesson: Overview of Workforce Analytics on HANA

5 Lesson: Fundamentals of Analytics Cubes and Fact Tables

5 Lesson: Understanding the WFA on HANA Configuration

5 Lesson: Post OLAP Configuration Tasks

Course Overview

TARGET AUDIENCE

This course is intended for the following audiences:

- Technology Consultant

Lesson 1: SAP SuccessFactors People Analytics Overview for Administrators

Lesson Objectives

After completing this lesson, you will be able to:

- Describe People Analytics

Lesson 2: Introduction to SAP SuccessFactors Workforce Analytics and Planning for Consultants

Lesson Objectives

After completing this lesson, you will be able to:

- Describe SAP SuccessFactors Workforce Analytics
- Describe Introductory WFAP Concepts Specific to Implementation Consultants
- Describe the Consultant Roles and Relevant Training

Lesson 1: Workforce Analytics Basic Navigation

Lesson Objectives

After completing this lesson, you will be able to:

- Navigate Workforce Analytics

Lesson 2: Workforce Analytics Custom Queries

Lesson Objectives

After completing this lesson, you will be able to:

- Create custom queries in Workforce Analytics

Lesson 3: Workforce Analytics Custom Reports

Lesson Objectives

After completing this lesson, you will be able to:

- Create custom reports

Lesson 4: Workforce Analytics Investigate

Lesson Objectives

After completing this lesson, you will be able to:

- Create investigations

Lesson 1: Overview of WFAP Implementation Methodology

Lesson Objectives

After completing this lesson, you will be able to:

- Outline the WFAP Implementation Methodology

Lesson 2: Overview of Workforce Analytics on HANA

Lesson Objectives

After completing this lesson, you will be able to:

- Overview of Workforce Analytics on HANA

Lesson 3: Fundamentals of Analytics Cubes and Fact Tables

Lesson Objectives

After completing this lesson, you will be able to:

- Fundamentals of Analytics Cubes and Fact Tables

Lesson 4: Understanding the WFA on HANA Configuration

Lesson Objectives

After completing this lesson, you will be able to:

- Understanding the WFA on HANA Configuration

Lesson 5: Post OLAP Configuration Tasks

Lesson Objectives

After completing this lesson, you will be able to:

- Post OLAP Configuration Tasks