

# THR95

## **SAP SuccessFactors Career Development Planning and Mentoring Academy**

### **COURSE OUTLINE**

Course Version: 2111

Course Duration:



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# Typographic Conventions

American English is the standard used in this handbook.

The following typographic conventions are also used.

This information is displayed in the instructor's presentation	
Demonstration	
Procedure	
Warning or Caution	
Hint	
Related or Additional Information	
Facilitated Discussion	
User interface control	<i>Example text</i>
Window title	<i>Example text</i>

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# Course Overview

## **TARGET AUDIENCE**

This course is intended for the following audiences:

- Application Consultant



## Lesson 1: Enabling SAP SuccessFactors Career Development Planning Functionality

### Lesson Objectives

After completing this lesson, you will be able to:

- Describe Career Development Planning
- Enable Career Development Planning
- Identify CDP Provisioning Settings
- Add a V12 Development Plan
- Add a V12 Career Worksheet
- Describe examples for the data protection and privacy features
- List the version of Career Development Planning that will be replaced
- List key resources



## Lesson 1: Performing SAP SuccessFactors Career Development Planning Administrator Tasks

### Lesson Objectives

After completing this lesson, you will be able to:

- Enable Career Development Planning Permissions
- Enable Role Readiness Form Permissions
- Enable Goal Notifications
- Manage Career Paths V2



## Lesson 1: Configuring V12 Development Plan

### Lesson Objectives

After completing this lesson, you will be able to:

- Describe Development Plan
- Modify Development Plan General Settings
- Configure Development Plan Fields
- Modify Action and Field Permissions
- Edit Plan Layout

## Lesson 2: Publish Development Goals in the Profile

### Lesson Objectives

After completing this lesson, you will be able to:

- Configure the data model with the background element
- Add the Portlet in the Profile Configuration and Give the Permissions
- Publish the Development Goals in the Profile Manually or By Default



## Lesson 1: Configuring the V12 Career Worksheet

### Lesson Objectives

After completing this lesson, you will be able to:

- Describe Career Worksheet
- Explain Career Worksheet Features
- Set up A Career Worksheet
- Configure Career Worksheet
- Describe Families and Roles
- Explain Role Readiness Form
- Explain Additional Features



## **Lesson 1: Integrating with SAP SuccessFactors Learning**

### **Lesson Objectives**

After completing this lesson, you will be able to:

- Describe SAP SuccessFactors Learning Integration Features

## **Lesson 2: Learning Activities for non-SAP SuccessFactors LMS Customers**

### **Lesson Objectives**

After completing this lesson, you will be able to:

- Identify Learning Activities for non-SAP SuccessFactors LMS Customers



## Lesson 1: Using SAP SuccessFactors Mentoring

### Lesson Objectives

After completing this lesson, you will be able to:

- Describe SAP SuccessFactors Mentoring
- Explain how to activate Mentoring
- Describe the steps for granting permissions for Mentoring
- Describe the types of mentoring programs
- Explain how to create a Mentoring Program
- Explain how to create an Open Enrollment Mentoring Program
- Describe the localization for Mentoring custom texts
- Describe Mentoring Program Statuses
- Describe Program Archiving
- Describe the Mentor and Mentee Experience
- Describe the Admin Matching Experience

## Lesson 2: Manage Custom Program Types with Text Replacement

### Lesson Objectives

After completing this lesson, you will be able to:

- Manage Custom Program Types with Text Replacement