

SAP SuccessFactors Employee Central Global Benefits Academy

COURSE OUTLINE

Course Version: 2311 Course Duration:

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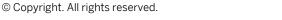
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Typographic Conventions

American English is the standard used in this handbook. The following typographic conventions are also used.

This information is displayed in the instructor's presentation	-
Demonstration	*
Procedure	1 2 3
Warning or Caution	
Hint	
Related or Additional Information	>
Facilitated Discussion	
User interface control	Example text
Window title	Example text

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Course Overview

TARGET AUDIENCE

This course is intended for the following audiences:

Application Consultant



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UNIT1 Introduction to Global Benefits

Lesson 1: Introducing Global Benefits and its components

Lesson Objectives

After completing this lesson, you will be able to:

- Explain the benefits function and components
- Explain the different kinds of benefits



UNIT 2 Basic Configuration Settings

Lesson 1: Enabling Global Benefits

Lesson Objectives

After completing this lesson, you will be able to:

- Enable Global Benefits in Provisioning
- Customize the UI
- Set up role based permissions
- Handle security
- Create picklist
- Create relevant pay components
- Create eligibility and contribution rules
- Workflows
- Learn how to handle benefit exceptions
- Manage benefit dependencies

Lesson 2: Automating Benefit Enrollments

Lesson Objectives

After completing this lesson, you will be able to:

• Learn how to create and trigger events through the Intelligent Service Center for Global Benefits

Lesson 3: Understanding how to use the Check Tool

Lesson Objectives

After completing this lesson, you will be able to:

• Understand how to use the Check Tool

Lesson 4: Using the Job Scheduler

Lesson Objectives

After completing this lesson, you will be able to:



Scheduling Jobs

UNIT 3 Allowances

Lesson 1: Configuring and Using Allowances

Lesson Objectives

After completing this lesson, you will be able to:

• Configure and use allowances



UNIT 4 Reimbursements

Lesson 1: Configuring and Using Reimbursements

Lesson Objectives

After completing this lesson, you will be able to:

• Configure and use reimbursements



UNIT 5 **Pension Plans**

Lesson 1: Configuring and Using Pension Plans

Lesson Objectives

After completing this lesson, you will be able to:

• Configure and use pension plans



UNIT 6 Retirement Savings Plans

Lesson 1: Configuring and Using Retirement Savings Plans

Lesson Objectives

After completing this lesson, you will be able to:

• Configure and use retirement savings plans



UNIT 7 Insurance Plans

Lesson 1: Configuring and Using Insurance Plans

Lesson Objectives

After completing this lesson, you will be able to:

• Configure and use Insurance Plans



UNIT 8 Deductible Allowance

Lesson 1: Configuring and Using Deductible Allowances

Lesson Objectives

After completing this lesson, you will be able to:

• Configure and use deductible allowances



UNIT 9 Other Benefits

Lesson 1: Configuring and Using Other Benefits

Lesson Objectives

After completing this lesson, you will be able to:

• Configure and use other benefits





Lesson 1: Reporting in SAP SuccessFactors Employee Central Global Benefits

Lesson Objectives

After completing this lesson, you will be able to:

• Explain the reporting functionality

