

THR93

SAP SuccessFactors Employee Central Global Benefits Academy

COURSE OUTLINE

Course Version: 2311

Course Duration:

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Typographic Conventions

American English is the standard used in this handbook.

The following typographic conventions are also used.

This information is displayed in the instructor's presentation



Demonstration



Procedure



Warning or Caution



Hint



Related or Additional Information



Facilitated Discussion



User interface control

Example text

Window title

Example text

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Course Overview

TARGET AUDIENCE

This course is intended for the following audiences:

- Application Consultant

UNIT 1

Introduction to Global Benefits

Lesson 1: Introducing Global Benefits and its components

Lesson Objectives

After completing this lesson, you will be able to:

- Explain the benefits function and components
- Explain the different kinds of benefits

Lesson 1: Enabling Global Benefits

Lesson Objectives

After completing this lesson, you will be able to:

- Enable Global Benefits in Provisioning
- Customize the UI
- Set up role based permissions
- Handle security
- Create picklist
- Create relevant pay components
- Create eligibility and contribution rules
- Workflows
- Learn how to handle benefit exceptions
- Manage benefit dependencies

Lesson 2: Automating Benefit Enrollments

Lesson Objectives

After completing this lesson, you will be able to:

- Learn how to create and trigger events through the Intelligent Service Center for Global Benefits

Lesson 3: Understanding how to use the Check Tool

Lesson Objectives

After completing this lesson, you will be able to:

- Understand how to use the Check Tool

Lesson 4: Using the Job Scheduler

Lesson Objectives

After completing this lesson, you will be able to:

- Scheduling Jobs

Lesson 1: Configuring and Using Allowances

Lesson Objectives

After completing this lesson, you will be able to:

- Configure and use allowances

UNIT 4

Reimbursements

Lesson 1: Configuring and Using Reimbursements

Lesson Objectives

After completing this lesson, you will be able to:

- Configure and use reimbursements

Lesson 1: Configuring and Using Pension Plans

Lesson Objectives

After completing this lesson, you will be able to:

- Configure and use pension plans

Lesson 1: Configuring and Using Retirement Savings Plans

Lesson Objectives

After completing this lesson, you will be able to:

- Configure and use retirement savings plans

Lesson 1: Configuring and Using Insurance Plans

Lesson Objectives

After completing this lesson, you will be able to:

- Configure and use Insurance Plans

Lesson 1: Configuring and Using Deductible Allowances

Lesson Objectives

After completing this lesson, you will be able to:

- Configure and use deductible allowances

Lesson 1: Configuring and Using Other Benefits

Lesson Objectives

After completing this lesson, you will be able to:

- Configure and use other benefits

Lesson 1: Reporting in SAP SuccessFactors Employee Central Global Benefits

Lesson Objectives

After completing this lesson, you will be able to:

- Explain the reporting functionality