

SAP SuccessFactors Workforce Analytics and Planning Functional Consultant Academy

COURSE OUTLINE

Course Version: 2311 Course Duration:

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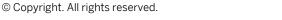
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Typographic Conventions

American English is the standard used in this handbook. The following typographic conventions are also used.

This information is displayed in the instructor's presentation	-
Demonstration	*
Procedure	1 2 3
Warning or Caution	
Hint	
Related or Additional Information	>
Facilitated Discussion	
User interface control	Example text
Window title	Example text

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Course Overview

TARGET AUDIENCE

This course is intended for the following audiences:

- Application Consultant
- Technology Consultant



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UNIT 1

SAP SuccessFactors Workforce Analytics and Planning -Introduction

Lesson 1: SAP SuccessFactors People Analytics Overview for Administrators

Lesson Objectives

After completing this lesson, you will be able to:

• Describe People Analytics

Lesson 2: Introduction to SAP SuccessFactors Workforce Analytics and Planning for Consultants

Lesson Objectives

After completing this lesson, you will be able to:

- Describe SAP SuccessFactors Workforce Analytics
- Describe Introductory WFAP Concepts Specific to Implementation Consultants
- Describe the Consultant Roles and Relevant Training



UNIT 2 Workforce Analytics Application Usage

Lesson 1: Workforce Analytics Basic Navigation

Lesson Objectives

After completing this lesson, you will be able to:

• Navigate Workforce Analytics

Lesson 2: Workforce Analytics Custom Queries

Lesson Objectives

After completing this lesson, you will be able to:

• Create custom queries in Workforce Analytics

Lesson 3: Workforce Analytics Custom Reports

Lesson Objectives

After completing this lesson, you will be able to:

Create custom reports

Lesson 4: Workforce Analytics Investigate

Lesson Objectives

After completing this lesson, you will be able to:

Create investigations

Lesson 5: Creating a Strategic Forecast

Lesson Objectives

After completing this lesson, you will be able to:

• Build Workforce Planning Strategic analysis



UNIT 3 Workforce Analytics Administration

Lesson 1: WFAP and RBP Roles

Lesson Objectives

After completing this lesson, you will be able to:

• Illustrate the management of WFA permissions with SF RBP roles

Lesson 2: WFA Permissions

Lesson Objectives

After completing this lesson, you will be able to:

- Detail the Functional Permissions and Action Restrictions
- Gain Understanding of Tree Security

Lesson 3: Strategic WFP Permissions

Lesson Objectives

After completing this lesson, you will be able to:

Configure WFP Permissions

Lesson 4: WFA User Maintenance

Lesson Objectives

After completing this lesson, you will be able to:

• Explain the requirements for WFA user maintenance

Lesson 5: Administering WFA on HANA

Lesson Objectives

After completing this lesson, you will be able to:

Configure Drill to Detail and Dimension Mappings

Lesson 6: Insights



Lesson Objectives

After completing this lesson, you will be able to:

• Describe the Insights configuration

Lesson 7: Transferring Reports

Lesson Objectives

After completing this lesson, you will be able to:

• Perform a report transfer

Lesson 8: Administering Strategic Forecasts

Lesson Objectives

After completing this lesson, you will be able to:

- Provide access to forecasts for general users
- Identify Additional Administrative Functions

UNIT 4 Workforce Analytics Implementation Methodology

Lesson 1: Overview of WFAP Implementation Methodology

Lesson Objectives

After completing this lesson, you will be able to:

• Outline the WFAP Implementation Methodology

Lesson 2: Creating a Specification Document

Lesson Objectives

After completing this lesson, you will be able to:

Create a Specification Document

