

# THR89

## **SAP SuccessFactors Workforce Analytics and Planning Functional Consultant Academy**

### **COURSE OUTLINE**

Course Version: 2311

Course Duration:



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# Typographic Conventions

American English is the standard used in this handbook.

The following typographic conventions are also used.

This information is displayed in the instructor's presentation	
Demonstration	
Procedure	
Warning or Caution	
Hint	
Related or Additional Information	
Facilitated Discussion	
User interface control	<i>Example text</i>
Window title	<i>Example text</i>

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# Course Overview

## **TARGET AUDIENCE**

This course is intended for the following audiences:

- Application Consultant
- Technology Consultant





## **Lesson 1: SAP SuccessFactors People Analytics Overview for Administrators**

### **Lesson Objectives**

After completing this lesson, you will be able to:

- Describe People Analytics

## **Lesson 2: Introduction to SAP SuccessFactors Workforce Analytics and Planning for Consultants**

### **Lesson Objectives**

After completing this lesson, you will be able to:

- Describe SAP SuccessFactors Workforce Analytics
- Describe Introductory WFAP Concepts Specific to Implementation Consultants
- Describe the Consultant Roles and Relevant Training



## Lesson 1: Workforce Analytics Basic Navigation

### Lesson Objectives

After completing this lesson, you will be able to:

- Navigate Workforce Analytics

## Lesson 2: Workforce Analytics Custom Queries

### Lesson Objectives

After completing this lesson, you will be able to:

- Create custom queries in Workforce Analytics

## Lesson 3: Workforce Analytics Custom Reports

### Lesson Objectives

After completing this lesson, you will be able to:

- Create custom reports

## Lesson 4: Workforce Analytics Investigate

### Lesson Objectives

After completing this lesson, you will be able to:

- Create investigations

## Lesson 5: Creating a Strategic Forecast

### Lesson Objectives

After completing this lesson, you will be able to:

- Build Workforce Planning Strategic analysis



## Lesson 1: WFAP and RBP Roles

### Lesson Objectives

After completing this lesson, you will be able to:

- Illustrate the management of WFA permissions with SF RBP roles

## Lesson 2: WFA Permissions

### Lesson Objectives

After completing this lesson, you will be able to:

- Detail the Functional Permissions and Action Restrictions
- Gain Understanding of Tree Security

## Lesson 3: Strategic WFP Permissions

### Lesson Objectives

After completing this lesson, you will be able to:

- Configure WFP Permissions

## Lesson 4: WFA User Maintenance

### Lesson Objectives

After completing this lesson, you will be able to:

- Explain the requirements for WFA user maintenance

## Lesson 5: Administering WFA on HANA

### Lesson Objectives

After completing this lesson, you will be able to:

- Configure Drill to Detail and Dimension Mappings

## Lesson 6: Insights

### **Lesson Objectives**

After completing this lesson, you will be able to:

- Describe the Insights configuration

## **Lesson 7: Transferring Reports**

### **Lesson Objectives**

After completing this lesson, you will be able to:

- Perform a report transfer

## **Lesson 8: Administering Strategic Forecasts**

### **Lesson Objectives**

After completing this lesson, you will be able to:

- Provide access to forecasts for general users
- Identify Additional Administrative Functions

## Lesson 1: Overview of WFAP Implementation Methodology

### Lesson Objectives

After completing this lesson, you will be able to:

- Outline the WFAP Implementation Methodology

## Lesson 2: Creating a Specification Document

### Lesson Objectives

After completing this lesson, you will be able to:

- Create a Specification Document