

THR81

SAP SuccessFactors Employee Central Core Academy

COURSE OUTLINE

Course Version: 2205

Course Duration:

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Typographic Conventions

American English is the standard used in this handbook.

The following typographic conventions are also used.

This information is displayed in the instructor's presentation	
Demonstration	
Procedure	
Warning or Caution	
Hint	
Related or Additional Information	
Facilitated Discussion	
User interface control	<i>Example text</i>
Window title	<i>Example text</i>

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Course Overview

TARGET AUDIENCE

This course is intended for the following audiences:

- Application Consultant
- Technology Consultant
- Support Consultant
- Data Consultant
- Business Process Owner/Team Lead/Power User
- Database Administrator

Lesson 1: Employee Central Basics

Lesson Objectives

After completing this lesson, you will be able to:

- Introduce SAP SuccessFactors Employee Central Core
- Explain the Employee Central module to a customer before an implementation

Lesson 2: Setting Up for the Course

Lesson Objectives

After completing this lesson, you will be able to:

- Set up your site to do the rest of the exercises throughout this course

Lesson 1: Use XML during Data Model Configuration

Lesson Objectives

After completing this lesson, you will be able to:

- Configure the Data Model in Employee Central

Lesson 2: Importing Picklist at the Beginning of Implementation

Lesson Objectives

After completing this lesson, you will be able to:

- Import picklist at the beginning of implementation

Lesson 3: Configuring the People Profile After Initial Setup

Lesson Objectives

After completing this lesson, you will be able to:

- Configure the People Profile after initial setup

Lesson 1: Assigning Employee Central Role-Based Permissions (RBP)

Lesson Objectives

After completing this lesson, you will be able to:

- Assign Employee Central Role-Based Permissions (RBP)

Lesson 2: Differentiating between Proxy Rights and Delegate Permission

Lesson Objectives

After completing this lesson, you will be able to:

- Differentiate between Proxy Rights and Delegate Permission

Lesson 3: Modify an Effective-Dated Record when Changes are Needed

Lesson Objectives

After completing this lesson, you will be able to:

- Modify an Effective-Dated Record

Lesson 1: Creating Foundation Object Records During Implementation

Lesson Objectives

After completing this lesson, you will be able to:

- Create Foundation Object Records During Implementation

Lesson 2: Modifying Legacy and MDF Foundation Object Definitions

Lesson Objectives

After completing this lesson, you will be able to:

- Modify Legacy and MDF Foundation Object definitions when changes are needed

Lesson 3: Explaining Customer-Specific Generic Objects

Lesson Objectives

After completing this lesson, you will be able to:

- Explain Customer-Specific Generic Objects

Lesson 4: Configuring Foundation Object Association during Implementation

Lesson Objectives

After completing this lesson, you will be able to:

- Configure Foundation Object Association during implementation

Lesson 5: Configuring New Country/Region Fields for MDF Foundation Object

Lesson Objectives

After completing this lesson, you will be able to:

- Configure New Country/Region Fields for MDF Foundation Object

Lesson 1: Using Special HR Transactions for hires and terminations

Lesson Objectives

After completing this lesson, you will be able to:

- Use Special HR Transactions for hires and terminations

Lesson 2: Adding Employees Using the Import Process during implementation

Lesson Objectives

After completing this lesson, you will be able to:

- Add Employees Using the Import Process during implementation

Lesson 3: Updating Employee Information via Import

Lesson Objectives

After completing this lesson, you will be able to:

- Update Employee Information via Import when changes are needed

Lesson 4: Applying Mass Changes in Admin Center to Job Information

Lesson Objectives

After completing this lesson, you will be able to:

- Applying Mass Changes in Admin Center to Job Information when needed

Lesson 5: Configuring the Succession Data Model with Business Configuration

Lesson Objectives

After completing this lesson, you will be able to:

- Configure the Succession Data Model when changes are needed

Lesson 6: Configuring the Succession Data Model XML

Lesson Objectives

After completing this lesson, you will be able to:

- Configure the Succession Data Model using XML when changes are needed

Lesson 7: Configuring the Country/Region Specific Fields for Succession Data Model

Lesson Objectives

After completing this lesson, you will be able to:

- Configure the national ID and address in the CSF Succession Data Model when changes are needed
- Configure global information in the CSF Succession Data Model when changes are needed
- Configure Job information in the CSF Succession Data Model when changes are needed

Lesson 8: Configuring HRIS synchronization during implementation

Lesson Objectives

After completing this lesson, you will be able to:

- Define HRIS synchronization
- Determine how synchronization is triggered
- Identify field mappings

Lesson 1: Configuring Role-Based Permissions for Self-Service During Implementation

Lesson Objectives

After completing this lesson, you will be able to:

- Customize RBP for self-service access
- Update employee information using manager self-service (MSS)

Lesson 2: Configuring Workflows during Implementation

Lesson Objectives

After completing this lesson, you will be able to:

- Configure Workflows
- Configure Optional Workflow settings

Lesson 3: Setting Up Alert Notification

Lesson Objectives

After completing this lesson, you will be able to:

- Create an Alert

Lesson 4: Creating Event Reasons During Implementation

Lesson Objectives

After completing this lesson, you will be able to:

- Create an event reason

Lesson 1: Creating Business Rules for Employee Central Transactions during implementation

Lesson Objectives

After completing this lesson, you will be able to:

- Create Business Rules for Employee Central Core Data

Lesson 1: Configuring Internal Job History during implementation during implementation

Lesson Objectives

After completing this lesson, you will be able to:

- Configure an internal job history during implementation

Lesson 2: Setting Up Currency Exchange Rates during implementation

Lesson Objectives

After completing this lesson, you will be able to:

- Setup Currency Exchange Rates during implementation