

HR895

SAP SuccessFactors Incentive Management Administration

COURSE OUTLINE

Course Version: 2411

Course Duration:

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Typographic Conventions

American English is the standard used in this handbook.

The following typographic conventions are also used.

This information is displayed in the instructor's presentation



Demonstration



Procedure



Warning or Caution



Hint



Related or Additional Information



Facilitated Discussion



User interface control

Example text

Window title

Example text

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Course Overview

TARGET AUDIENCE

This course is intended for the following audiences:

UNIT 1

Getting Started with SAP SuccessFactors Incentive Management

Lesson 1: Getting Started with SAP SuccessFactors Incentive Management

Lesson Objectives

After completing this lesson, you will be able to:

- Name the features and functions of SAP SuccessFactors Incentive Management

Lesson 2: Navigating the User Interface

Lesson Objectives

After completing this lesson, you will be able to:

- Navigate the user interface
-
- Set user preferences

Lesson 3: Business Units

Lesson Objectives

After completing this lesson, you will be able to:

- Understand the use of business units
- Edit and save a transaction

Lesson 1: Managing Organization Data

Lesson Objectives

After completing this lesson, you will be able to:

- Manage organization data
- Search for records in a workspace

Lesson 2: Managing Versions and Effective Dates

Lesson Objectives

After completing this lesson, you will be able to:

- Add an effective version to a participant record

Lesson 3: Managing Classification Data

Lesson Objectives

After completing this lesson, you will be able to:

- Manage classification data
- Create a category hierarchy

Lesson 4: Compensation Elements

Lesson Objectives

After completing this lesson, you will be able to:

- Define and create compensation elements

Lesson 5: Variables

Lesson Objectives

After completing this lesson, you will be able to:

- Create variables

Lesson 1: Analyzing Compensation Requirements

Lesson Objectives

After completing this lesson, you will be able to:

- Create a compensation plan analysis
- Name the steps of the process flow of a compensation plan

Lesson 2: Overview of Compensation Plan Rules

Lesson Objectives

After completing this lesson, you will be able to:

- Name the types of compensation plan rules

Lesson 3: Credit Rules

Lesson Objectives

After completing this lesson, you will be able to:

- Create a direct and indirect credit rule

Lesson 4: Measurement Rules

Lesson Objectives

After completing this lesson, you will be able to:

- Create a primary measurement rule
- Create a secondary measurement rule

Lesson 5: Incentive Rules

Lesson Objectives

After completing this lesson, you will be able to:

- Create incentive rules
- Create a per-credit commission incentive rule

Lesson 6: Deposit Rules

Lesson Objectives

After completing this lesson, you will be able to:

- Create a deposit rule
- Describe the use of Earning Groups and Earning Codes

Lesson 7: Assigning Variables

Lesson Objectives

After completing this lesson, you will be able to:

- Assign rule elements to variables in a compensation plan

Lesson 1: Overview of the Pipeline

Lesson Objectives

After completing this lesson, you will be able to:

- List the various tasks that use the pipeline

Lesson 2: The Compensate and Pay Sequence

Lesson Objectives

After completing this lesson, you will be able to:

- Name and describe the stages of the compensate and pay sequence of the pipeline

Lesson 3: Calculation Results

Lesson Objectives

After completing this lesson, you will be able to:

- Review calculation results and log files
- Define payments and balances
- Describe the functionality of the post and finalize tasks
- Manually create and adjust transactions, credits, and deposits

Lesson 1: Configuring Communication options

Lesson Objectives

After completing this lesson, you will be able to:

- Enable or disable plan communicator features
- Designate a proxy

Lesson 2: Creating a Document Distribution

Lesson Objectives

After completing this lesson, you will be able to:

- Create a document that communicates a compensation plan to payees
- Create a document distribution with a workflow

Lesson 3: Managing Disputes and Inquiries

Lesson Objectives

After completing this lesson, you will be able to:

- Configure a dispute template

Lesson 4: Creating Dashboards

Lesson Objectives

After completing this lesson, you will be able to:

- Identify the various types of widgets

Lesson 1: Overview of Embedded Analytics

Lesson Objectives

After completing this lesson, you will be able to:

- Describe the difference in use cases between Dashboards and Embedded Analytics

Lesson 2: Administering Embedded Analytics

Lesson Objectives

After completing this lesson, you will be able to:

- Manage user permissions

Lesson 3: Scheduling and Publication

Lesson Objectives

After completing this lesson, you will be able to:

- Schedule a publication