

HR882

SAP SuccessFactors People Analytics: Reporting and Administration

COURSE OUTLINE

Course Version: 2505
Course Duration:

SAP Copyrights, Trademarks and Disclaimers

© 2025 SAP SE or an SAP affiliate company. All rights reserved.

No part of this publication may be reproduced or transmitted in any form or for any purpose without the express permission of SAP SE or an SAP affiliate company.

SAP and other SAP products and services mentioned herein as well as their respective logos are trademarks or registered trademarks of SAP SE (or an SAP affiliate company) in Germany and other countries. Please see <https://www.sap.com/corporate/en/legal/copyright.html> for additional trademark information and notices.

Some software products marketed by SAP SE and its distributors contain proprietary software components of other software vendors.

National product specifications may vary.

These materials may have been machine translated and may contain grammatical errors or inaccuracies.

These materials are provided by SAP SE or an SAP affiliate company for informational purposes only, without representation or warranty of any kind, and SAP SE or its affiliated companies shall not be liable for errors or omissions with respect to the materials. The only warranties for SAP SE or SAP affiliate company products and services are those that are set forth in the express warranty statements accompanying such products and services, if any. Nothing herein should be construed as constituting an additional warranty.

In particular, SAP SE or its affiliated companies have no obligation to pursue any course of business outlined in this document or any related presentation, or to develop or release any functionality mentioned therein. This document, or any related presentation, and SAP SE's or its affiliated companies' strategy and possible future developments, products, and/or platform directions and functionality are all subject to change and may be changed by SAP SE or its affiliated companies at any time for any reason without notice. The information in this document is not a commitment, promise, or legal obligation to deliver any material, code, or functionality. All forward-looking statements are subject to various risks and uncertainties that could cause actual results to differ materially from expectations. Readers are cautioned not to place undue reliance on these forward-looking statements, which speak only as of their dates, and they should not be relied upon in making purchasing decisions.

Typographic Conventions

American English is the standard used in this handbook.

The following typographic conventions are also used.

This information is displayed in the instructor's presentation



Demonstration



Procedure



Warning or Caution



Hint



Related or Additional Information



Facilitated Discussion



User interface control

Example text

Window title

Example text

Contents

vii Course Overview

1 Unit 1: Introducing the Administration Course

1 Lesson: Exploring the Administration Course

3 Unit 2: Providing a People Analytics Overview

3 Lesson: Summarizing People Analytics Reporting Solutions

5 Unit 3: Working with SAP SuccessFactors Report Center

5 Lesson: Managing Reports with Report Center

5 Lesson: Administering Report Center

7 Unit 4: Working with SAP SuccessFactors Story Reports

7 Lesson: Providing a Story Overview

7 Lesson: Creating Queries for Story Reports

7 Lesson: Designing Story Reports

7 Lesson: Managing and Running Story Reports

8 Lesson: Administering Story Reporting

9 Unit 5: Working with SAP SuccessFactors Table Reports

9 Lesson: Providing a Table Report Overview

9 Lesson: Creating Table Reports

9 Lesson: Viewing Report Results

9 Lesson: Running Reports

9 Lesson: Administering Table Reports

11 Unit 6: Working with SAP SuccessFactors Canvas Reports

11 Lesson: Providing a Canvas Report Overview

11 Lesson: Creating Queries with Detailed Reporting on Live Data

11 Lesson: Building Pivot Data Queries

11 Lesson: Designing Report Pages

12 Lesson: Creating Queries with Advanced Reporting on Replicated
Data

12 Lesson: Managing and Running Canvas Reports

12 Lesson: Administering Canvas Reports

15	Unit 7:	Working with Tile-Based Dashboard Framework
15		Lesson: Providing a Dashboard Overview
15		Lesson: Creating Dashboards and Tiles
15		Lesson: Managing the Dashboard Framework
15		Lesson: Using Tiles and Dashboards
16		Lesson: Administering Dashboards
17	Unit 8:	Planning Next Steps
17		Lesson: Exploring the Administration Course
17		Lesson: Reviewing Additional Resources

Course Overview

TARGET AUDIENCE

This course is intended for the following audiences:

UNIT 1

Introducing the Administration Course

Lesson 1: Exploring the Administration Course

Lesson Objectives

After completing this lesson, you will be able to:

- describe general information about the course.

UNIT 2

Providing a People Analytics Overview

Lesson 1: Summarizing People Analytics Reporting Solutions

Lesson Objectives

After completing this lesson, you will be able to:

- Summarize People Analytics reporting solution.

UNIT 3

Working with SAP SuccessFactors Report Center

Lesson 1: Managing Reports with Report Center

Lesson Objectives

After completing this lesson, you will be able to:

- Manage reports.

Lesson 2: Administering Report Center

Lesson Objectives

After completing this lesson, you will be able to:

- Assign permissions for Report Center.

Lesson 1: Providing a Story Overview

Lesson Objectives

After completing this lesson, you will be able to:

- Review the appropriate use of Story Reports.
- Create a new Story Report.

Lesson 2: Creating Queries for Story Reports

Lesson Objectives

After completing this lesson, you will be able to:

- Create a data source.
- Create calculated columns in a data source.
- Apply filters in Query Designer.
- Enhance data coverage for queries.

Lesson 3: Designing Story Reports

Lesson Objectives

After completing this lesson, you will be able to:

- Navigate the Story Report interface.
- Manage data sources in a Story Report.
- Add images, shapes, and text to a Story Report.
- Add and configure tables in a Story Report.
- Add and configure charts in a Story Report.
- Use calculations in a Story Report.
- Set page and story level configurations.

Lesson 4: Managing and Running Story Reports

Lesson Objectives

After completing this lesson, you will be able to:

- Manage Story Reports in the Report Center.
- Run and interact with a Story Report.

Lesson 5: Administering Story Reporting

Lesson Objectives

After completing this lesson, you will be able to:

- Enable Story Reports.

Lesson 1: Providing a Table Report Overview

Lesson Objectives

After completing this lesson, you will be able to:

- Describe Table Reports and their usage.

Lesson 2: Creating Table Reports

Lesson Objectives

After completing this lesson, you will be able to:

- Create multiple Table Report types.
- Define report scope of user data.
- Select the data sets to display in the report output.
- Select the columns to display and sort data.
- Configure fields.
- Filter data.

Lesson 3: Viewing Report Results

Lesson Objectives

After completing this lesson, you will be able to:

- Preview report results.

Lesson 4: Running Reports

Lesson Objectives

After completing this lesson, you will be able to:

- Edit an existing Table Report.
- Manage an existing Table Report.

Lesson 5: Administering Table Reports

Lesson Objectives

After completing this lesson, you will be able to:

- Administer Table Reports.

Lesson 1: Providing a Canvas Report Overview

Lesson Objectives

After completing this lesson, you will be able to:

- Understand use cases of Canvas Reports.

Lesson 2: Creating Queries with Detailed Reporting on Live Data

Lesson Objectives

After completing this lesson, you will be able to:

- Create a new Canvas Report.
- Create a new detailed reporting query.
- Manage fields in a detailed reporting query.
- Create calculated columns.
- Configure People Scope.
- Create static and runtime filters.
- Define data sets.
- Configure additional query options.
- Create a multi-domain query.
- Identify LMS-specific query configurations and limitations.

Lesson 3: Building Pivot Data Queries

Lesson Objectives

After completing this lesson, you will be able to:

- Create pivots with numeric data.
- Create pivots with textual data.

Lesson 4: Designing Report Pages

Lesson Objectives

After completing this lesson, you will be able to:

- Use the Canvas Report page designer.
- Manage report pages.
- Utilize images and text components.
- Utilize list report components.
- Utilize components for pivot data.

Lesson 5: Creating Queries with Advanced Reporting on Replicated Data

Lesson Objectives

After completing this lesson, you will be able to:

- Create a new advanced reporting query.
- Manage fields in an advanced reporting query.
- Create calculated columns.
- Create aggregated calculated columns.
- Configure tables in the query.
- Define table restrictions.
- Configure person context.
- Create filters.
- Configure additional query options.
- Use change reporting.
- Configure metadata changes with advanced reporting.
- Navigate Employee Central data.
- Configure date options.
- Use date types to achieve desired results.

Lesson 6: Managing and Running Canvas Reports

Lesson Objectives

After completing this lesson, you will be able to:

- Run reports.
- Share reports.
- Manage reports.

Lesson 7: Administering Canvas Reports

Lesson Objectives

After completing this lesson, you will be able to:

- Manage SAP SuccessFactors Canvas Report permissions.

Lesson 1: Providing a Dashboard Overview

Lesson Objectives

After completing this lesson, you will be able to:

- Identify use case of dashboards.

Lesson 2: Creating Dashboards and Tiles

Lesson Objectives

After completing this lesson, you will be able to:

- Add a standard dashboard or tile.
- Create a custom tile with tile builder.
- Construct a tile-based dashboard.

Lesson 3: Managing the Dashboard Framework

Lesson Objectives

After completing this lesson, you will be able to:

- Edit an existing tile or dashboard.
- Set universal dashboard filter settings.
- Set up date ranges.
- Manage visual display of tiles.
- Enable user access to tiles and dashboards.

Lesson 4: Using Tiles and Dashboards

Lesson Objectives

After completing this lesson, you will be able to:

- Access tiles and dashboards.
- Configure tile level settings for consumers.
- Configure dashboard level settings for consumers.

Lesson 5: Administering Dashboards

Lesson Objectives

After completing this lesson, you will be able to:

- Assign admin permissions to the dashboard framework.

Lesson 1: Exploring the Administration Course

Lesson Objectives

After completing this lesson, you will be able to:

- describe general information about the course.

Lesson 2: Reviewing Additional Resources

Lesson Objectives

After completing this lesson, you will be able to:

- review additional resources after completing this course.