

# HR845

## **SAP SuccessFactors Career Development Planning and Mentoring Project Team Orientation**

### **COURSE OUTLINE**

Course Version: 2511

Course Duration:



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# Typographic Conventions

American English is the standard used in this handbook.

The following typographic conventions are also used.

This information is displayed in the instructor's presentation	
Demonstration	
Procedure	
Warning or Caution	
Hint	
Related or Additional Information	
Facilitated Discussion	
User interface control	<i>Example text</i>
Window title	<i>Example text</i>

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# Course Overview

**TARGET AUDIENCE**

This course is intended for the following audiences:



## Lesson 1: Describing the PTO

### Lesson Objectives

After completing this lesson, you will be able to:

- Define the purpose and goals of the PTO.

## Lesson 2: Managing Data Protection and Privacy

### Lesson Objectives

After completing this lesson, you will be able to:

- Locate Data Protection and Privacy resources.



# Introducing SAP SuccessFactors Career Development Planning and Mentoring

## Lesson 1: Exploring SAP SuccessFactors HCM Suite

### Lesson Objectives

After completing this lesson, you will be able to:

- Review the SAP SuccessFactors HCM Suite.

## Lesson 2: Describing SAP SuccessFactors Career Development Planning and Mentoring

### Lesson Objectives

After completing this lesson, you will be able to:

- Describe SAP SuccessFactors Career Development Planning and Mentoring.

## Lesson 3: Exploring AI Capabilities for Career Development Planning

### Lesson Objectives

After completing this lesson, you will be able to:

- Configure the AI capabilities for Career Development Planning.



## Lesson 1: Setting Development Goals in the Development Plan

### Lesson Objectives

After completing this lesson, you will be able to:

- Explain the features and functionality of a Development Goal Plan.



## Lesson 1: Exploring Future Roles in the Career Worksheet

### Lesson Objectives

After completing this lesson, you will be able to:

- Explore future roles with the Career Worksheet.



## Lesson 1: Creating and Managing Career Paths

### Lesson Objectives

After completing this lesson, you will be able to:

- Create Career Paths for given roles in Career Worksheets.



## Lesson 1: Describing Opportunity Marketplace

### Lesson Objectives

After completing this lesson, you will be able to:

- Understand the purpose of Opportunity Marketplace and its sections.

## Lesson 2: Using Opportunity Marketplace Assignments

### Lesson Objectives

After completing this lesson, you will be able to:

- Create Opportunity Marketplace Assignments and understand the assignment approval workflows.



## **Lesson 1: Exploring Mentoring Programs**

### **Lesson Objectives**

After completing this lesson, you will be able to:

- Create a mentoring program.

## **Lesson 2: Explaining the Supervised and Unsupervised Mentoring Program**

### **Lesson Objectives**

After completing this lesson, you will be able to:

- Explain the Supervised and Unsupervised mentoring programs.

## **Lesson 3: Explaining the Open Enrollment Mentoring Program**

### **Lesson Objectives**

After completing this lesson, you will be able to:

- Explain the Open Enrollment mentoring program.

## **Lesson 4: Exploring the mentor and mentee experience**

### **Lesson Objectives**

After completing this lesson, you will be able to:

- Explore the mentor and mentee experience.



## Lesson 1: Reviewing Next Steps

### Lesson Objectives

After completing this lesson, you will be able to:

- Explore the steps to take after working through the PTO.