

HR845

SAP SuccessFactors Career Development Planning and Mentoring Project Team Orientation

COURSE OUTLINE

Course Version: 2505
Course Duration:

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Typographic Conventions

American English is the standard used in this handbook.

The following typographic conventions are also used.

This information is displayed in the instructor's presentation



Demonstration



Procedure



Warning or Caution



Hint



Related or Additional Information



Facilitated Discussion



User interface control

Example text

Window title

Example text

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Course Overview

TARGET AUDIENCE

This course is intended for the following audiences:

UNIT 1

Introducing the Project Team Orientation (PTO)

Lesson 1: Describing the PTO

Lesson Objectives

After completing this lesson, you will be able to:

- Define the purpose and goals of the PTO.

Lesson 2: Managing Data Protection and Privacy

Lesson Objectives

After completing this lesson, you will be able to:

- Locate Data Protection and Privacy resources.

UNIT 2

Introducing SAP SuccessFactors Career Development Planning and Mentoring

Lesson 1: Exploring SAP SuccessFactors HCM Suite

Lesson Objectives

After completing this lesson, you will be able to:

- Review the SAP SuccessFactors HCM Suite.

Lesson 2: Describing SAP SuccessFactors Career Development Planning and Mentoring

Lesson Objectives

After completing this lesson, you will be able to:

- Describe SAP SuccessFactors Career Development Planning and Mentoring.

Lesson 3: Exploring AI Capabilities for Career Development Planning

Lesson Objectives

After completing this lesson, you will be able to:

- Configure the AI capabilities for Career Development Planning.

Lesson 1: Setting Development Goals in the Development Plan

Lesson Objectives

After completing this lesson, you will be able to:

- Identify the features and functionality of a Development Plan.
- Create development goals.

Lesson 2: Reviewing the Decisions Checklist

Lesson Objectives

After completing this lesson, you will be able to:

- Review the decisions to be made before implementation.

Lesson 1: Exploring Roles and Evaluating Competencies in the Career Worksheet

Lesson Objectives

After completing this lesson, you will be able to:

- View suggested future job roles.
- Compare attributes and evaluate role readiness.
- Explain the Preferred Next Move feature.

Lesson 2: Reviewing the Decisions Checklist

Lesson Objectives

After completing this lesson, you will be able to:

- Review the decisions to be made before implementation.

Lesson 1: Creating and Managing Career Paths

Lesson Objectives

After completing this lesson, you will be able to:

- Create Career Paths for given roles in Career Worksheets.

Lesson 2: Reviewing the Decisions Checklist

Lesson Objectives

After completing this lesson, you will be able to:

- Review the decisions to be made before implementation.

Lesson 1: Explaining the Mentoring Program

Lesson Objectives

After completing this lesson, you will be able to:

- Build a mentoring program.
- Create questions within mentoring programs.

Lesson 2: Explaining the Supervised and Unsupervised Mentoring Program

Lesson Objectives

After completing this lesson, you will be able to:

- Define Supervised mentoring.
- Define Unsupervised mentoring.

Lesson 3: Explaining the Open Enrollment Mentoring Program

Lesson Objectives

After completing this lesson, you will be able to:

- Define open enrollment mentoring.
- Explain complete mentor and mentee experience.

Lesson 4: Reviewing the Decisions Checklist

Lesson Objectives

After completing this lesson, you will be able to:

- Review the decisions to be made before implementation.

Lesson 1: Reviewing Next Steps

Lesson Objectives

After completing this lesson, you will be able to:

- Explore the steps to take after working through the PTO.