

HR840

SAP SuccessFactors Succession Management Project Team Orientation

COURSE OUTLINE

Course Version: 2505

Course Duration:

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Typographic Conventions

American English is the standard used in this handbook.

The following typographic conventions are also used.

This information is displayed in the instructor's presentation	
Demonstration	
Procedure	
Warning or Caution	
Hint	
Related or Additional Information	
Facilitated Discussion	
User interface control	<i>Example text</i>
Window title	<i>Example text</i>

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Course Overview

TARGET AUDIENCE

This course is intended for the following audiences:



Lesson 1: Describing the PTO

Lesson Objectives

After completing this lesson, you will be able to:

- Define the purpose and goals of the PTO.

Lesson 2: Managing Data Protection and Privacy

Lesson Objectives

After completing this lesson, you will be able to:

- Locate Data Protection and Privacy resources.

Lesson 1: Exploring SAP SuccessFactors HCM Suite

Lesson Objectives

After completing this lesson, you will be able to:

- Review the SAP SuccessFactors HCM Suite.

Lesson 2: Describing SAP SuccessFactors Succession Management

Lesson Objectives

After completing this lesson, you will be able to:

- Describe SAP SuccessFactors Succession Management.
- List the benefits and goals of Succession Management.

Lesson 1: Explaining the Succession Nomination Methods

Lesson Objectives

After completing this lesson, you will be able to:

- Describe the various methods of Succession Nomination.

Lesson 2: Implementing Succession Planning

Lesson Objectives

After completing this lesson, you will be able to:

- Implement the various options available under Succession Planning.
- Describe the factors used for evaluating succession candidates.
- Compare approvals via Form or Formless Nominations.
- Describe Nomination Approval.

Lesson 3: Reviewing the Decision Checklist

Lesson Objectives

After completing this lesson, you will be able to:

- Review the decisions to be made before implementation.

Lesson 1: Introducing Nominations

Lesson Objectives

After completing this lesson, you will be able to:

- Describe the various methods used for nomination in succession planning.

Lesson 2: Configuring Permissions

Lesson Objectives

After completing this lesson, you will be able to:

- Configure the different permissions utilized in SAP SuccessFactors Succession.

Lesson 3: Describing Picklists

Lesson Objectives

After completing this lesson, you will be able to:

- Define Picklists and their functionality.
- Navigate to the Picklist Center.
- Configure Picklists Permissions.

Lesson 4: Reviewing the Decisions Checklist

Lesson Objectives

After completing this lesson, you will be able to:

- Review the decisions to be made before implementation.

Lesson 1: Introducing Succession Tools

Lesson Objectives

After completing this lesson, you will be able to:

- List the various tools available in the SAP SuccessFactors Succession module.

Lesson 2: Explaining Succession Org Chart v12 and Position Tile

Lesson Objectives

After completing this lesson, you will be able to:

- Explain Succession Org Chart v12.
- Explain the functionality of the Succession Org Chart v12 tool.
- Illustrate the Position Tile view.

Lesson 3: Describing Succession Lineage Chart v12

Lesson Objectives

After completing this lesson, you will be able to:

- Describe Succession Lineage Chart v12 and its functionality.

Lesson 4: Explaining MDF Talent Pools

Lesson Objectives

After completing this lesson, you will be able to:

- Describe MDF Talent Pools.
- Set up the Talent Pool Fields Configuration Permissions.
- Navigate the MDF Talent Pools interface.

Lesson 5: Exploring Talent Search v2

Lesson Objectives

After completing this lesson, you will be able to:

- Explain Talent Search v2.
- Configure competencies and set up permissions.
- Define the options to export.

Lesson 6: Creating the v12 Matrix Grid Report

Lesson Objectives

After completing this lesson, you will be able to:

- Explain v12 Matrix Grid Reports.
- Configure v12 Matrix Grid Reports.
- Describe Potential.
- Define the purpose of How vs. What Matrix.

Lesson 7: Accessing Nomination and Successor Portlets

Lesson Objectives

After completing this lesson, you will be able to:

- Access Nomination and Successor Portlets.

Lesson 8: Explaining Bench Strength

Lesson Objectives

After completing this lesson, you will be able to:

- Provide an overview of Bench Strength.

Lesson 9: Reviewing the Decisions Checklist

Lesson Objectives

After completing this lesson, you will be able to:

- Review the decisions to be made before implementation.

Lesson 1: Describing Position Management

Lesson Objectives

After completing this lesson, you will be able to:

- Provide an overview of Position Management and position-based nomination methods.
- List the key advantages of the MDF position model over the legacy position model.

Lesson 2: Reviewing the Decisions Checklist

Lesson Objectives

After completing this lesson, you will be able to:

- Review the decisions to be made before implementation.

Lesson 1: Defining Presentations

Lesson Objectives

After completing this lesson, you will be able to:

- Define the purpose of Presentations.
- Enable the Presentations feature.

Lesson 2: Managing Talent Cards

Lesson Objectives

After completing this lesson, you will be able to:

- Define the purpose and benefits of Talent Cards.

Lesson 3: Adding and Editing Slides

Lesson Objectives

After completing this lesson, you will be able to:

- Describe steps involved in assembling a presentation.
- Add live slides and customer profile slides.
- Edit slides and print presentations.

Lesson 4: Reviewing the Decisions Checklist

Lesson Objectives

After completing this lesson, you will be able to:

- Review the decisions to be made before implementation.

Lesson 1: Reviewing Next Steps

Lesson Objectives

After completing this lesson, you will be able to:

- Explore the steps to take after working through the PTO.