# HR835

SAP SuccessFactors Recruiting: Candidate Experience Project Team Orientation

**COURSE OUTLINE** 

Course Version: 2505 Course Duration:

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# **Typographic Conventions**

American English is the standard used in this handbook.

The following typographic conventions are also used.

| This information is displayed in the instructor's presentation |                 |
|--|-----------------|
| Demonstration  | -               |
| Procedure  | 2 3             |
| Warning or Caution   | 1               |
| Hint   |                 |
| Related or Additional Information                              | <b>&gt;&gt;</b> |
| Facilitated Discussion   |                 |
| User interface control   | Example text    |
| Window title   | Example text    |

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## **Course Overview**

#### TARGET AUDIENCE

This course is intended for the following audiences:



# **Introducing the Project Team Orientation (PTO)**

#### **Lesson 1: Describing the PTO**

#### **Lesson Objectives**

After completing this lesson, you will be able to:

• Define the purpose and goals of the PTO.

#### **Lesson 2: Managing Data Protection and Privacy**

#### **Lesson Objectives**

After completing this lesson, you will be able to:

• Locate Data Protection and Privacy resources.



# Introducing SAP SuccessFactors Recruiting: Candidate Experience

#### **Lesson 1: Exploring SAP SuccessFactors HCM Suite**

#### **Lesson Objectives**

After completing this lesson, you will be able to:

• Review the SAP SuccessFactors HCM Suite.

# Lesson 2: Describing SAP SuccessFactors Recruiting: Candidate Experience

#### **Lesson Objectives**

After completing this lesson, you will be able to:

• Describe SAP SuccessFactors Recruiting: Candidate Experience.



# Discovering SAP SuccessFactors Recruiting: Candidate Experience

#### **Lesson 1: Exploring Career Site Builder (CSB)**

#### **Lesson Objectives**

After completing this lesson, you will be able to:

• Explain the Career Site Builder features.

# **Lesson 2: Explaining the Other Core Components for Career Site Builder**

#### **Lesson Objectives**

After completing this lesson, you will be able to:

• Optimize career site functionalities with core components integration.

#### **Lesson 3: Describing Implementation Process**

#### **Lesson Objectives**

After completing this lesson, you will be able to:

• Provide an overview of Career Site Builder implementation phases and key features.

#### **Lesson 4: Reviewing the Decisions Checklist**

#### Lesson Objectives

After completing this lesson, you will be able to:

Review the decisions to be made before implementation.



# **Exploring Job Data Requirements**

#### Lesson 1: Describing Brand in Recruiting and Location Formatting

#### **Lesson Objectives**

After completing this lesson, you will be able to:

• Explain brand configuration and management for customized career site design.

#### **Lesson 2: Reviewing the Decisions Checklist**

#### **Lesson Objectives**

After completing this lesson, you will be able to:

• Review the decisions to be made before implementation.



# Exploring Career Site Builder (CSB) and Candidate Experience

#### **Lesson 1: Exploring Internal Career Site**

#### Lesson Objectives

After completing this lesson, you will be able to:

- Define web content readability and user experience guidelines.
- · Explain Internal Career Site.

#### **Lesson 2: Working with Career Site Page Types**

#### **Lesson Objectives**

After completing this lesson, you will be able to:

- Define Career Site Builder sites standard and excluded features.
- Identify the different career site page types.
- Get an overview of supported Google Job Map features for candidates.

#### **Lesson 3: Explaining Career Site Builder Page Components**

#### **Lesson Objectives**

After completing this lesson, you will be able to:

• Provide an overview of available career site page components for integration.

#### Lesson 4: Customizing Career Site Builder (CSB) Settings and Styles

#### **Lesson Objectives**

After completing this lesson, you will be able to:

- · Describe global settings.
- Describe global styles.

#### **Lesson 5: Implementing Additional Features**

#### **Lesson Objectives**

After completing this lesson, you will be able to:

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- Explain the data and content security options.
- Get an overview of Career Site Builder roles.
- Manage versioning and drafts.

#### **Lesson 6: Reviewing the Decisions Checklist**

#### **Lesson Objectives**

After completing this lesson, you will be able to:

• Review the decisions to be made before implementation.

# **Exploring Candidate Relationship Management**

#### **Lesson 1: Introducing Candidate Relationship Management**

#### **Lesson Objectives**

After completing this lesson, you will be able to:

- Provide an overview of Candidate Relationship Management features and roles.
- Explore Candidate Relationship Management cases.

# Lesson 2: Exploring Data Capture Forms and Candidate Profile Extensions

#### **Lesson Objectives**

After completing this lesson, you will be able to:

• Explain Data Capture Forms and Candidate Profile Extensions.

#### **Lesson 3: Describing Talent Pools**

#### **Lesson Objectives**

After completing this lesson, you will be able to:

- Provide an overview of Talent Pools.
- Describe Filter Talent Pools by Additional Attributes.

#### **Lesson 4: Explaining Email Campaigns**

#### **Lesson Objectives**

After completing this lesson, you will be able to:

- · Provide an overview of Email Campaigns.
- Define Email Layout management overview.
- Explain Talent Pool and Email Campaign reporting.

#### **Lesson 5: Reviewing the Decisions Checklist**

#### **Lesson Objectives**

After completing this lesson, you will be able to:

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Review the decisions to be made before implementation.

## **Describing Advanced Analytics**

#### **Lesson 1: Introducing Advanced Analytics Overview**

#### **Lesson Objectives**

After completing this lesson, you will be able to:

· Get an overview of Advanced Analytics.

#### **Lesson 2: Exploring Advanced Analytics Implementation**

#### **Lesson Objectives**

After completing this lesson, you will be able to:

• Describe the Advanced Analytics implementation process.

#### **Lesson 3: Reviewing the Decisions Checklist**

#### **Lesson Objectives**

After completing this lesson, you will be able to:

• Review the decisions to be made before implementation.

# **Describing the Terminologies of SAP SuccessFactors Recruiting**

#### **Lesson 1: Reviewing Glossary**

#### **Lesson Objectives**

After completing this lesson, you will be able to:

• Define the terminologies of SAP SuccessFactors Recruiting.



# **Planning Next Steps**

#### **Lesson 1: Reviewing Next Steps**

#### **Lesson Objectives**

After completing this lesson, you will be able to:

• Explore the steps to take after working through the PTO.

