

HR830

SAP SuccessFactors Recruiting: Recruiter Experience Project Team Orientation

COURSE OUTLINE

Course Version: 2511

Course Duration:

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Typographic Conventions

American English is the standard used in this handbook.

The following typographic conventions are also used.

This information is displayed in the instructor's presentation	
Demonstration	
Procedure	
Warning or Caution	
Hint	
Related or Additional Information	
Facilitated Discussion	
User interface control	<i>Example text</i>
Window title	<i>Example text</i>

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Course Overview

TARGET AUDIENCE

This course is intended for the following audiences:



Lesson 1: Describing the PTO

Lesson Objectives

After completing this lesson, you will be able to:

- Define the purpose and goals of the PTO.

Lesson 2: Managing Data Protection and Privacy

Lesson Objectives

After completing this lesson, you will be able to:

- Locate Data Protection and Privacy resources.

Introducing SAP SuccessFactors Recruiting: Recruiter Experience

Lesson 1: Exploring SAP SuccessFactors HCM Suite

Lesson Objectives

After completing this lesson, you will be able to:

- Review the SAP SuccessFactors HCM Suite.

Lesson 2: Describing SAP SuccessFactors Recruiting: Recruiter Experience

Lesson Objectives

After completing this lesson, you will be able to:

- Describe SAP SuccessFactors Recruiting: Recruiter Experience.

Lesson 1: Discovering Recruiting: Recruiter Experience Process

Lesson Objectives

After completing this lesson, you will be able to:

- Summarize the recruiting process.

Lesson 2: Setting Up the System

Lesson Objectives

After completing this lesson, you will be able to:

- Set up the system for recruiting process.

Lesson 3: Aligning Decision Points for Recruiting Role Design and Process Controls

Lesson Objectives

After completing this lesson, you will be able to:

- Identify key decisions that must be made for Recruiting Role Design and Process Controls.

Lesson 1: Explaining the Process to Create a Job Requisition

Lesson Objectives

After completing this lesson, you will be able to:

- Create a new job requisition.

Lesson 2: Reviewing Decision Points in Job Requisition Configuration

Lesson Objectives

After completing this lesson, you will be able to:

- Identify best practices for configuring job requisition processes in SAP SuccessFactors Recruiting.

Lesson 1: Explaining Candidate Profile

Lesson Objectives

After completing this lesson, you will be able to:

- Describe Candidate Profile.

Lesson 2: Explaining Candidate Application

Lesson Objectives

After completing this lesson, you will be able to:

- Describe Candidate Application.

Lesson 3: Explaining Candidate Selection Process

Lesson Objectives

After completing this lesson, you will be able to:

- Describe candidate selection, available communication, and interview scheduling feature.

Lesson 4: Reviewing Decision Points in Candidate Profile and Application Settings

Lesson Objectives

After completing this lesson, you will be able to:

- Implement candidate profile, application, and access settings.

Lesson 1: Describing the Offer Approval Process

Lesson Objectives

After completing this lesson, you will be able to:

- Explain the offer approval process.

Lesson 2: Reviewing an Offer Letter

Lesson Objectives

After completing this lesson, you will be able to:

- Describe an offer letter.

Lesson 3: Describing Recruiting Email Templates

Lesson Objectives

After completing this lesson, you will be able to:

- Explain available recruiting email templates.

Lesson 4: Managing Decision Points in Offer Process Design

Lesson Objectives

After completing this lesson, you will be able to:

- Apply best practices for configuring candidate data, offer approvals, letter templates, and communication workflows in the hiring process.

Lesson 1: Describing Employee Referral Process

Lesson Objectives

After completing this lesson, you will be able to:

- Refer new candidates for available job roles at your company.

Lesson 2: Reviewing Decision Points in Employee Referral Programs

Lesson Objectives

After completing this lesson, you will be able to:

- Identify key decisions for configuring and implementing an effective employee referral program.

Lesson 1: Describing Recruiting Posting

Lesson Objectives

After completing this lesson, you will be able to:

- Explain Recruiting Posting.

Lesson 2: Describing Agency Portal for Recruiting Management

Lesson Objectives

After completing this lesson, you will be able to:

- Describe the Agency Portal.

Lesson 3: Describing Integration of LinkedIn Recruiter with SAP SuccessFactors Recruiting

Lesson Objectives

After completing this lesson, you will be able to:

- Describe LinkedIn Recruiter System Connect (RSC) Integration with SAP SuccessFactors Recruiting.

Lesson 4: Navigating Decision Points for Recruitment Posting and Job Agency Configuration

Lesson Objectives

After completing this lesson, you will be able to:

- Identify critical decisions for configuring job posting, channel selection, and agency management pre-implementation.

Lesson 1: Creating and Managing Applicant Statuses

Lesson Objectives

After completing this lesson, you will be able to:

- Create applicant statuses and status groups.

Lesson 2: Configuring and Managing Recruiting Essentials and Tools

Lesson Objectives

After completing this lesson, you will be able to:

- Utilize recruiting tools to streamline recruitment processes.

Lesson 3: Defining Decision Points in Recruitment System Design

Lesson Objectives

After completing this lesson, you will be able to:

- Identify key decisions for configuring efficient, secure, and aligned recruitment workflows before system implementation.

Lesson 1: Using Recruiting Management Reports

Lesson Objectives

After completing this lesson, you will be able to:

- Describe Recruiting Ad Hoc reports.

Lesson 2: Defining Decision Points for Effective Reporting

Lesson Objectives

After completing this lesson, you will be able to:

- Identify key pre-implementation reporting decisions to ensure effective, goal-aligned recruitment data utilization.

Lesson 1: Reviewing Next Steps

Lesson Objectives

After completing this lesson, you will be able to:

- Explore the steps to take after working through the PTO.