

HR815

SAP SuccessFactors Onboarding Project Team Orientation

COURSE OUTLINE

Course Version: 2511

Course Duration:

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Typographic Conventions

American English is the standard used in this handbook.

The following typographic conventions are also used.

This information is displayed in the instructor's presentation	
Demonstration	
Procedure	
Warning or Caution	
Hint	
Related or Additional Information	
Facilitated Discussion	
User interface control	<i>Example text</i>
Window title	<i>Example text</i>

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Course Overview

TARGET AUDIENCE

This course is intended for the following audiences:

Lesson 1: Describing the PTO

Lesson Objectives

After completing this lesson, you will be able to:

- Define the purpose and goals of the PTO.

Lesson 2: Managing Data Protection and Privacy

Lesson Objectives

After completing this lesson, you will be able to:

- Locate Data Protection and Privacy resources.

Lesson 1: Exploring SAP SuccessFactors HCM Suite

Lesson Objectives

After completing this lesson, you will be able to:

- Review the SAP SuccessFactors HCM Suite.

Lesson 2: Describing SAP SuccessFactors Onboarding

Lesson Objectives

After completing this lesson, you will be able to:

- Describe SAP SuccessFactors Onboarding.

Lesson 3: Defining the Terminology of SAP SuccessFactors Onboarding

Lesson Objectives

After completing this lesson, you will be able to:

- Define the terminologies of SAP SuccessFactors Onboarding.

Lesson 4: Comparing Onboarding and Onboarding 1.0 Features

Lesson Objectives

After completing this lesson, you will be able to:

- Compare Onboarding and Onboarding 1.0 features.

Lesson 1: Navigating the SAP SuccessFactors Onboarding Process

Lesson Objectives

After completing this lesson, you will be able to:

- Describe the SAP SuccessFactors Onboarding process.

Lesson 2: Initiating Onboarding

Lesson Objectives

After completing this lesson, you will be able to:

- Initiate Onboarding from different sources.

Lesson 1: Describing the Hiring Manager Experience

Lesson Objectives

After completing this lesson, you will be able to:

- Describe the Hiring Manager Experience within the onboarding process.

Lesson 2: Describing the New Hire Experience

Lesson Objectives

After completing this lesson, you will be able to:

- Describe the New Hire Experience within the onboarding process.

Lesson 3: Using Manage Pending Hires to Hire New Employees

Lesson Objectives

After completing this lesson, you will be able to:

- Describe the HR Experience hiring an onboardee using Manage Pending Hires.

Lesson 1: Describing Compliance Forms

Lesson Objectives

After completing this lesson, you will be able to:

- Describe compliance forms.

Lesson 1: Describing the Internal Hire Process

Lesson Objectives

After completing this lesson, you will be able to:

- Describe the Internal Hire process.

Lesson 2: Explaining the Rehire Process

Lesson Objectives

After completing this lesson, you will be able to:

- Explain the Rehire process.

Lesson 1: Restarting Onboarding and Offboarding Processes

Lesson Objectives

After completing this lesson, you will be able to:

- Explain restarting the onboarding and offboarding processes.

Lesson 1: Navigating the SAP SuccessFactors Offboarding Process

Lesson Objectives

After completing this lesson, you will be able to:

- Describe SAP SuccessFactors Offboarding.

Lesson 2: Exploring the SAP SuccessFactors Offboarding Programs

Lesson Objectives

After completing this lesson, you will be able to:

- Manage the Offboarding tasks.

Lesson 3: Describing the Alumni Experience

Lesson Objectives

After completing this lesson, you will be able to:

- Describe the Alumni Experience.

Lesson 1: Describing Custom Processes with Process Manager

Lesson Objectives

After completing this lesson, you will be able to:

- Describe the Process Variant Manager tool.

Lesson 2: Integrating External HRIS with SAP SuccessFactors Onboarding

Lesson Objectives

After completing this lesson, you will be able to:

- Integrate an external Human Resources Information Systems (HRIS) within SAP SuccessFactors Onboarding.

Lesson 1: Explaining Onboarding and Onboarding 1.0 Co-Existence

Lesson Objectives

After completing this lesson, you will be able to:

- Explain the co-existence of Onboarding and Onboarding 1.0.

Exploring the Additional Configurations and Features of SAP SuccessFactors Onboarding

Lesson 1: Explaining the Additional Configurations and Features of Onboarding

Lesson Objectives

After completing this lesson, you will be able to:

- Describe the various additional configurations and features available within Onboarding.

Lesson 2: Explaining the SAP SuccessFactors Onboarding and Learning Integration

Lesson Objectives

After completing this lesson, you will be able to:

- Integrate SAP SuccessFactors Onboarding and Learning.

Lesson 3: Reviewing the Decisions Checklist

Lesson Objectives

After completing this lesson, you will be able to:

- Review the decisions to be made before implementation.

Lesson 1: Explaining Data Purge

Lesson Objectives

After completing this lesson, you will be able to:

- Explain data purge.

Lesson 1: Explaining Legacy Onboarding 1.0 Migration to Onboarding

Lesson Objectives

After completing this lesson, you will be able to:

- Describe the various migration considerations.

Lesson 1: Reviewing Next Steps

Lesson Objectives

After completing this lesson, you will be able to:

- Explore the steps to take after working through the PTO.