

HR812

SAP SuccessFactors Employee Central Payroll for Payroll Administrators

COURSE OUTLINE

Course Version: 2311
Course Duration:

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Typographic Conventions

American English is the standard used in this handbook.

The following typographic conventions are also used.

This information is displayed in the instructor's presentation



Demonstration



Procedure



Warning or Caution



Hint



Related or Additional Information



Facilitated Discussion



User interface control

Example text

Window title

Example text

Contents

vii Course Overview

1 Unit 1: Employee Central Payroll overview

1	Lesson: Defining Employee Central Payroll and Payroll Control Center
---	--

3 Unit 2: Employee payroll data management

3	Lesson: Validating employee payroll data replication
3	Lesson: Maintaining additional payroll data

5 Unit 3: Payroll processes and alert resolution

5	Lesson: Configuring payroll processes in Payroll Control Center
5	Lesson: Running payroll processes
5	Lesson: Resolving alerts generated from the payroll process

7 Unit 4: Subsequent payroll processes

7	Lesson: Running post payroll processes
---	--

9 Unit 5: Off-cycle Employee Central payroll processes

9	Lesson: Running off-cycle payroll processes
---	---

11 Unit 6: Payroll auditing

11	Lesson: Auditing the payroll process
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Course Overview

TARGET AUDIENCE

This course is intended for the following audiences:

- Data Manager
- Systems Architect
- Application Consultant
- Support Consultant
- End User
- Super / Key / Power User
- Business User
- Business Process Owner/Team Lead/Power User
- System Administrator

UNIT 1

Employee Central Payroll overview

Lesson 1: Defining Employee Central Payroll and Payroll Control Center

Lesson Objectives

After completing this lesson, you will be able to:

- Summarize the functionality of Payroll Control Center in Employee Central Payroll
- Identify the components in the integration between Employee Central and Employee Central Payroll

Lesson 1: Validating employee payroll data replication

Lesson Objectives

After completing this lesson, you will be able to:

- Monitor results of data replication to verify success or resolve replication errors

Lesson 2: Maintaining additional payroll data

Lesson Objectives

After completing this lesson, you will be able to:

- Complete payroll tasks based on an event, such as hiring or promotion
- Maintain specific payroll information by using infotype mash-ups

Lesson 1: Configuring payroll processes in Payroll Control Center

Lesson Objectives

After completing this lesson, you will be able to:

- Configure a policy group to be assigned to payroll processes
- Configure a one-click monitoring process to identify errors and alerts prior to production payroll
- Configure a team associated to the Payroll Control Center process

Lesson 2: Running payroll processes

Lesson Objectives

After completing this lesson, you will be able to:

- Run a one-click monitoring process to resolve any alerts or technical errors
- Describe the productive payroll process to create payroll results

Lesson 3: Resolving alerts generated from the payroll process

Lesson Objectives

After completing this lesson, you will be able to:

- Resolve alerts that are generated from the payroll process

Lesson 1: Running post payroll processes

Lesson Objectives

After completing this lesson, you will be able to:

- Configure a posting process to submit production data to the accounting system and bank transfer process
- Run a posting process to submit production payroll data to Financial Accounting (FI)
- Run a bank transfer

UNIT 5

Off-cycle Employee Central payroll processes

Lesson 1: Running off-cycle payroll processes

Lesson Objectives

After completing this lesson, you will be able to:

- Run an ad-hoc off-cycle process for individual employees who require retroactive pay

Lesson 1: Auditing the payroll process

Lesson Objectives

After completing this lesson, you will be able to:

- Review payroll process transactions with the payroll audit tile